

Gold Fields Limited  
(Reg. No. 1968/004880/06)  
(Incorporated in the Republic of South Africa)  
("Gold Fields" or "the Company")

JSE, NYSE, DIFX Share Code: GFI  
ISIN Code: ZAE000018123

#### **APPOINTMENT OF GOLD FIELDS NON-EXECUTIVE DIRECTOR**

In accordance with paragraph 3.59 of the JSE Limited Listings Requirements, the Board of Directors of Gold Fields is pleased to announce the appointment of Ms Jacqueline Elizabeth McGill as a Non-Executive Director to the Board of Directors of the Company with effect from 22 November 2021.

Ms McGill has more than 30 years' operational leadership experience in the mining and resource sectors. During her executive career she has delivered turnarounds of complex, capital intensive businesses, radically shifting profitability, organisational culture and workplace health and safety. Ms McGill held Chief Executive level roles within BHP for both BHP Mitsui Coal and Olympic Dam Corporation.

Ms McGill is currently the Director of JE McGill Consulting, which services include Leadership Coaching, and Business Planning and Strategy. She was awarded an Honorary Doctorate at Adelaide University for her work in Gender Equity and in 2015 she was Gender Diversity champion in the Women in Resources National Awards. She has a Bachelor of Science, an MBA and an honorary doctorate from Adelaide University. In 2020 she was awarded an Order of Australia for her contribution to the Resources sector and her leadership on Gender Inclusion in the sector

Ms McGill is also proud to serve in various capacities on not for profit organisations.

The Board welcomes Ms McGill and looks forward to her contributions in guiding the Company in its journey.

16 November 2021  
Sponsor:  
JP Morgan Equities South Africa (Pty) Ltd