

**BHP Group Plc**

Registration number 3196209

Registered in England and Wales

Share code: BHP

ISIN: GB00BH0P3Z91

11 November 2021

**Retirement of Susan Kilsby as independent Non-executive Director**

Susan Kilsby retired as an independent Non-executive Director of BHP Group Limited and BHP Group Plc on 11 November 2021.

**ASX Listing Rules Appendix 3Z  
Final Director's Interest Notice**

<b>Name of entities</b>	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX the following information under listing rule 3.19A.3 and as agent for the Director for the purposes of section 205G of the Australian Corporations Act.

<b>Name of director</b>	Susan Kilsby
<b>Date of last notice</b>	24 February 2020
<b>Date that director ceased to be director</b>	11 November 2021

**Part 1 – Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Number &amp; class of securities</b>
6,900 ordinary shares in BHP Group Plc

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of securities</b>
	Nil

### Part 3 – Director’s interests in contracts

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

### Part 4 – Contact details

<b>Name of authorised officers responsible for making this notification on behalf of the entities</b>	Stefanie Wilkinson Group Company Secretary
<b>Contact details</b>	Stefanie Wilkinson      Tel: +61 3 9609 2153

BHP Group Limited ABN 49 004 028 077  
LEI WZE1WSENV6JSZFK0JC28  
Registered in Australia  
Registered Office: Level 18, 171 Collins Street  
Melbourne Victoria 3000 Australia  
Tel +61 1300 55 4757 Fax +61 3 9609 3015

BHP Group Plc Registration number 3196209  
LEI 549300C116EOWV835768  
Registered in England and Wales  
Registered Office: Nova South, 160 Victoria Street  
London SW1E 5LB United Kingdom  
Tel +44 20 7802 4000 Fax +44 20 7802 4111

Members of the BHP Group which is headquartered in Australia

### SUSAN KILSBY: SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

BHP Group Limited and BHP Group Plc (collectively, “BHP”) confirm that Susan Kilsby retired as an independent Non-executive Director of the Company on 11 November 2021. The following information is provided in accordance with section 430 (2B) of the UK Companies Act 2006:

BHP's Remuneration Report for the financial year ending 30 June 2022 will include the remuneration earned by Ms Kilsby during her appointment as an independent Non-executive Director of BHP for the financial year ending 30 June 2022. The reported remuneration will include BHP's normal fees for an independent Non-executive Director, and fees for membership of the Remuneration Committee payable for the period from 1 July 2021 to 11 November 2021. Ms Kilsby has not received, and will not receive, any other remuneration or payments upon ceasing to be an independent Non-executive Director of BHP.

11 November 2021

### **Retirement of Anita Frew as independent Non-executive Director**

Anita Frew retired as an independent Non-executive Director of BHP Group Limited and BHP Group Plc on 11 November 2021.

#### **ASX Listing Rules Appendix 3Z Final Director's Interest Notice**

<b>Name of entities</b>	BHP Group Limited	BHP Group Plc
	ABN 49 004 028 077	REG NO 3196209

We (the entities) give the ASX the following information under listing rule 3.19A.3 and as agent for the Director for the purposes of section 205G of the Australian Corporations Act.

<b>Name of director</b>	Anita Frew
<b>Date of last notice</b>	8 September 2016
<b>Date that director ceased to be director</b>	11 November 2021

#### **Part 1 – Director's relevant interests in securities of which the director is the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Number &amp; class of securities</b> Nil
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#### **Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of securities</b>
Rock (Nominees) Limited Indirect interest	Anita Frew has an indirect interest in: <ul style="list-style-type: none"><li>• 13,000 ordinary shares in BHP Group Plc held by Rock (Nominees) Limited, in which Anita Frew has a beneficial interest.</li><li>• 2,000 ordinary shares in BHP Group Plc held by Rock (Nominees) Limited on behalf of Anita Frew as beneficial owner.</li></ul>

### Part 3 – Director’s interests in contracts

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

### Part 4 – Contact details

<b>Name of authorised officers responsible for making this notification on behalf of the entities</b>	Stefanie Wilkinson Group Company Secretary
<b>Contact details</b>	Stefanie Wilkinson      Tel: +61 3 9609 2153

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Members of the BHP Group which is headquartered in Australia

### ANITA FREW: SECTION 430 (2B) COMPANIES ACT 2006 STATEMENT

BHP Group Limited and BHP Group Plc (collectively, “BHP”) confirm that Anita Frew retired as an independent Non-executive Director of the Company on 11 November 2021. The following information is provided in accordance with section 430 (2B) of the UK Companies Act 2006:

BHP's Remuneration Report for the financial year ending 30 June 2022 will include the remuneration earned by Ms Frew during her appointment as an independent Non-executive Director of BHP for the financial year ending 30 June 2022. The reported remuneration will include BHP's normal fees for an independent Non-executive Director, and fees for membership of the Remuneration Committee and the Risk and Audit Committee payable for the period from 1 July 2021 to 11 November 2021. Ms Frew has not received, and will not receive, any other remuneration or payments upon ceasing to be an independent Non-executive Director of BHP.

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