

**EXXARO RESOURCES LIMITED**

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN: ZAE000084992

ADR code: EXXAY

("Exxaro" or the "Company")

**Broad Based Black Economic Empowerment Act (the "BBBEE Act"): Annual Compliance Report**

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Limited Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G (2) of the BBBEE Act, as submitted to the Broad Based Black Economic Empowerment Commission on 23 June 2021 has been published and is available on Exxaro's website at [https://www.exxaro.com/assets/files/Exxaro-Resources-Ltd-B-BBEE-Certificate\\_L2\\_Expire-22-June-2022.pdf](https://www.exxaro.com/assets/files/Exxaro-Resources-Ltd-B-BBEE-Certificate_L2_Expire-22-June-2022.pdf).

10 November 2021

Ms Andiswa Ndoni  
Group Company Secretary  
Pretoria

**Sponsor to Exxaro Resources Limited**

Absa Corporate and Investment Bank, a division of Absa Bank Limited

**Joint Equity Sponsor to Exxaro Resources Limited**

Tamela Holdings Proprietary Limited

