

## News Release

### Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

20 October 2021

### Anglo American appoints Ian Tyler to its Board as a non-executive director

Anglo American plc (“Anglo American”) announces that Ian Tyler will join the Board as a non-executive director and a member of the Audit and Remuneration committees, with effect from 1 January 2022.

Ian Tyler has served as Chairman of Vistry Group PLC since 2013. He has also served as a non-executive director of BAE Systems plc since 2013 and will step down from that role in May 2022.

Anne Stevens and Dr Byron Grote, non-executive directors of Anglo American, will step down from the Board at Anglo American’s next Annual General Meeting (AGM) in April 2022, having both served for nine years.

Ian Tyler will succeed Anne Stevens as Chair of the Remuneration Committee, and Hilary Maxson, non-executive director and member of the Audit Committee since June 2021, will succeed Byron Grote as Chair of the Audit Committee. Both committee appointments will take effect from Anglo American’s AGM in April 2022.

Commenting on the changes to the Board, Stuart Chambers, Chairman of Anglo American, said: “Ian Tyler brings a wealth of boardroom experience spanning a number of industrial sectors, including as chair of remuneration and audit committees. Combined with his distinguished executive career at Balfour Beatty, ultimately as chief executive, Ian is well placed to bring additional insights to our Board discussions.”

“On behalf of the Board, we thank Anne Stevens and Byron Grote for their extensive contributions to the Board and the committees they chaired and on which they served. Byron’s career-long experience in the natural resources sector and Anne’s global executive and board experience across the industrial and manufacturing sectors have served them well in their roles on our board which they have carried out to the highest standard and with unquestionable dedication.”

This announcement satisfies Anglo American’s disclosure obligations in accordance with Listing Rule 9.6.11 to 9.6.13R.

### Notes to editors:

Following the appointment of Ian Tyler, the Anglo American plc Board of Directors will comprise:

Chairman	Executive directors	Non-executive directors
<b>Stuart Chambers</b>	<b>Mark Cutifani</b> – chief executive <b>Stephen Pearce</b> – finance director <b>Tony O’Neill</b> – technical director	<b>Ian Ashby</b> <b>Marcelo Bastos</b> <b>Elisabeth Brinton</b>

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		<b>Byron Grote</b> (until April 2022) <b>Hilary Maxson</b> <b>Hixonia Nyasulu</b> <b>Nonkululeko Nyembezi</b> <b>Anne Stevens</b> (until April 2022) <b>Ian Tyler</b>
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**Ian Tyler**, age 61, is a non-executive director of BAE Systems plc (since 2013), where he also chairs the remuneration committee. He has chaired the board of Vistry Group PLC (formerly Bovis Homes Group) since 2013 and is on the board of Amey and Affinity Water, both privately-held businesses. He is the former chairman of Cairn Energy PLC, and a former non-executive director of VT Group plc and Cable & Wireless Communications Plc, amongst other non-executive board roles. Mr Tyler's senior executive career was at Balfour Beatty plc, a global infrastructure business, joining as finance director in 1996 and serving as chief executive from 2005 to 2013. Ian holds a Bachelor of Commerce from the University of Birmingham, UK, and is a chartered accountant.

**Anglo American** is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and metallurgical coal for steelmaking, and nickel – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

[www.angloamerican.com](http://www.angloamerican.com)



For further information, please contact:

#### **Media**

##### **UK**

James Wyatt-Tilby  
[james.wyatt-tilby@angloamerican.com](mailto:james.wyatt-tilby@angloamerican.com)  
 Tel: +44 (0)20 7968 8759

Marcelo Esquivel  
[marcelo.esquivel@angloamerican.com](mailto:marcelo.esquivel@angloamerican.com)  
 Tel: +44 (0)20 7968 8891

Katie Ryall

#### **Investors**

##### **UK**

Paul Galloway  
[paul.galloway@angloamerican.com](mailto:paul.galloway@angloamerican.com)  
 Tel: +44 (0)20 7968 8718

Juliet Newth  
[juliet.newth@angloamerican.com](mailto:juliet.newth@angloamerican.com)  
 Tel: +44 (0)20 7968 8830

Michelle Jarman

[katie.ryall@angloamerican.com](mailto:katie.ryall@angloamerican.com)

Tel: +44 (0)20 7968 8935

[michelle.jarman@angloamerican.com](mailto:michelle.jarman@angloamerican.com)

Tel: +44 (0)20 7968 1494

**South Africa**

Nevashnee Naicker

[nevashnee.naicker@angloamerican.com](mailto:nevashnee.naicker@angloamerican.com)

Tel: +27 (0)11 638 3189

Sibusiso Tshabalala

[sibusiso.tshabalala@angloamerican.com](mailto:sibusiso.tshabalala@angloamerican.com)

Tel: +27 (0)11 638 2175

Legal Entity Identifier: 549300S9XF92D1X8ME43

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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