

EXXARO RESOURCES LIMITED
 Incorporated in the Republic of South Africa
 (Registration Number: 2000/011076/06)
 JSE share code: **EXX**
 ISIN code: **ZAE000084992**
 ADR code: **EXXAY**
 Bond Code: **EXX04**
 ISIN No: **ZAG000160326**
 Bond Code: **EXX05**
 ISIN No: **ZAG000160334**
 (Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the Chief Executive Officer, Chief Executive Officer designate, and prescribed officers of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Class of shares:	Ordinary
Nature of transaction:	Exercise of pledged and matching awards vested and released and an on-market sale in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	1 October 2021
DBP vesting date:	31 August 2021
Vesting period:	3 years
Date on which shares became tradable:	21 September 2021
VWAP on date of vesting	R174.39
Highest trading price of previous day	R163.89
Lowest trading price of previous day	R158.00
Name:	Mrs V Balgobind
Position:	Prescribed officer: Exxaro Resources Limited
DBP vesting date	31 August 2021
Pledged shares vested, released and transferred to personal portfolio	238
Strike price per pledged shares	R146.50
Value of pledged shares	R34,867.00
Matching shares vested and sold	262
Sale price per share	R162.64
Value of shares sold	R42,611.68
Name:	Mr MDM Mgojo
Position:	Chief Executive Officer: Exxaro Resources Limited
DBP vesting date	31 August 2021
Pledged shares vested, released and transferred to personal portfolio	578
Strike price per pledged shares	R147.67
Value of pledged shares	R85,353.26



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Pledged shares vested, released and transferred to personal portfolio	368
Strike price per pledged shares	R147.66
Value of pledged shares	R54,338.88

Matching shares vested and sold	554
Sale price per share	R162.55
Value of shares sold	R90,052.70
Matching shares vested and transferred to personal portfolio	482

Name: Ms N Tsengwa
Position: Chief Executive Officer designate: Exxaro Resources Limited

DBP vesting date: 31 August 2021

Pledged shares vested, released and transferred to personal portfolio	250
Strike price per pledged shares	R146.00
Value of pledged shares	R36,500.00
Matching shares vested and sold	274
Sale price per share	R162.56
Value of shares sold	R44,541.44

Name: Mr M Vetu
Position: Prescribed officer: Exxaro Resources Limited

DBP vesting date: 31 August 2021

Pledged shares vested, released and transferred to personal portfolio	284
Strike price per pledged shares	R146.71
Value of pledged shares	R41,665.64

Matching shares vested and sold	167
Sale price per share	R162.54
Value of shares sold	R27,144.18
Matching shares vested and transferred to personal portfolio	145

AK MARé on behalf of Inlexso Proprietary Limited
ACTING GROUP COMPANY SECRETARY

4 October 2021

Lead Equity and Debt Sponsor
Absa Corporate and Investment Bank, a division of Absa Bank Limited

Joint Equity Sponsor
Tamela Holdings Proprietary Limited



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