

FIRSTRAND LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 1966/010753/06)

JSE ordinary share code: FSR; ISIN code: ZAE000066304

JSE B preference share code: FSRP; ISIN code: ZAE000060141

NSX ordinary share code: FST

LEI: 529900XYOP8CUZU7R671

(FirstRand)

DEALINGS IN SECURITIES BY DIRECTORS, PRESCRIBED OFFICERS AND THE COMPANY SECRETARY

In compliance with the JSE Limited Listings Requirements, the following dealings are disclosed in relation to cash awards made under the bonus deferral conditional incentive plan (BCIP) for 2019 and the 2020 Covid-19 conditional incentive retention awards (CIRA), which awards vested on 28 September 2021.

The CIRA awards are subject to organisational performance conditions being met. These include a financial and risk conditions, measured annually from 1 July 2021 to 30 June 2024. If the performance conditions are not met, the awards are subject to claw back.

(1)

Mr Pullinger has elected to utilise the gross cash amount vested under the BCIP to acquire FirstRand shares and has elected to settle the tax liability separately.

Director	:	Alan Patrick Pullinger
Company	:	FirstRand Limited
Date of transaction	:	28 September 2021
Nature of transaction	:	On-market purchase of ordinary shares
Class of securities	:	Ordinary shares
Highest price	:	R63.11
Lowest price	:	R60.34
Volume weighted average price	:	R61.6139
Number of ordinary shares purchased	:	85 556
Total value of transaction	:	R5 271 436.78
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

(2)

Mr Pullinger has elected to utilise the gross cash amount vested under the CIRA to acquire FirstRand shares and has elected to settle the tax liability separately.

Director	:	Alan Patrick Pullinger
Company	:	FirstRand Limited
Date of transaction	:	28 September 2021
Nature of transaction	:	On-market purchase of ordinary shares
Class of securities	:	Ordinary shares
Highest price	:	R63.11
Lowest price	:	R60.34
Volume weighted average price	:	R61.6139
Number of ordinary shares purchased	:	163 123
Total value of transaction	:	R10 050 640.29

Nature of interest : Direct beneficial
Clearance obtained : Yes

(3)

Mr Kellan has elected to utilise the net of tax cash vested under the BCIP to acquire FirstRand shares.

Director : Hetash Surendrakumar Kellan
Company : FirstRand Limited
Date of transaction : 28 September 2021
Nature of transaction : On-market purchase of ordinary shares
Class of securities : Ordinary shares
Highest price : R63.11
Lowest price : R60.34
Volume weighted average price : R61.6139
Number of ordinary shares purchased : 19 226
Total value of transaction : R1 184 588.38
Nature of interest : Direct beneficial
Clearance obtained : Yes

(4)

Mr Kellan has elected to utilise the net of tax cash vested under the CIRA to acquire FirstRand shares.

Director : Hetash Surendrakumar Kellan
Company : FirstRand Limited
Date of transaction : 28 September 2021
Nature of transaction : On-market purchase of ordinary shares
Class of securities : Ordinary shares
Highest price : R63.11
Lowest price : R60.34
Volume weighted average price : R61.6139
Number of ordinary shares purchased : 59 213
Total value of transaction : R3 648 342.44
Nature of interest : Direct beneficial
Clearance obtained : Yes

(5)

Mr Formby has elected to utilise the net of tax cash vested under the BCIP to acquire FirstRand shares.

Prescribed officer : James Roger Formby
Company : FirstRand Limited
Date of transaction : 28 September 2021
Nature of transaction : On-market purchase of ordinary shares
Class of securities : Ordinary shares
Highest price : R63.11
Lowest price : R60.34
Volume weighted average price : R61.6139
Number of ordinary shares purchased : 50 747
Total value of transaction : R3 126 719.37
Nature of interest : Indirect beneficial
Clearance obtained : Yes

(6)

Mr Celliers has elected to utilise the net of tax cash vested under the CIRA to acquire FirstRand shares.

Prescribed officer	:	Jacques Celliers
Company	:	FirstRand Limited
Date of transaction	:	28 September 2021
Nature of transaction	:	On-market purchase of ordinary shares
Class of securities	:	Ordinary shares
Highest price	:	R63.11
Lowest price	:	R60.34
Volume weighted average price	:	R61.6139
Number of ordinary shares purchased	:	69 861
Total value of shares transaction	:	R4 304 406.99
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

(7)

Ms Low has elected to utilise the net of tax cash vested under the BCIP to acquire FirstRand shares.

Company Secretary	:	Carnita Low
Company	:	FirstRand Limited
Date of transaction	:	28 September 2021
Nature of transaction	:	On-market purchase of ordinary shares
Class of securities	:	Ordinary shares
Highest price	:	R63.11
Lowest price	:	R60.34
Volume weighted average price	:	R61.6139
Number of ordinary shares purchased	:	3 921
Total value of transaction	:	R241 588.01
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

(8)

Ms Low has elected to utilise the net of tax cash vested under the CIRA to acquire FirstRand shares.

Company Secretary	:	Carnita Low
Company	:	FirstRand Limited
Date of transaction	:	28 September 2021
Nature of transaction	:	On-market purchase of ordinary shares
Class of securities	:	Ordinary shares
Highest price	:	R63.11
Lowest price	:	R60.34
Volume weighted average price	:	R61.6139
Number of ordinary shares purchased	:	11 871
Total value of transaction	:	R731 418.32
Nature of interest	:	Direct beneficial
Clearance obtained	:	Yes

Sandton
4 October 2021

Sponsor
Rand Merchant Bank (a division of FirstRand Bank Limited)