| Investec Limited | Investec plc |
|--|-----------------------------------|
| Incorporated in the Republic of South Africa | Incorporated in England and Wales |
| Registration number 1925/002833/06 | Registration number 3633621 |
| JSE share code: INL | LSE share code: INVP |
| NSX share code: IVD | JSE share code: INP |
| BSE share code: INVESTEC | ISIN: GB00B17BBQ50 |
| ISIN: ZAE000081949 | LEI: 2138007Z3U5GWDN3MY22 |
| LEI: 213800CU7SM6O4UWOZ70 | |

As part of the dual listed company structure, Investec plc and Investec Limited (together "**Investec**") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|-----|---|--|-------------------------|
| a) | Name | Mark Currie | |
| 2 | Reason for the notification | | |
| a) | Position/status | PDMR | |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWOZ | 70 |
| 4 | Details of the transaction(s): se each type of transaction; (iii) ea been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of ZAR0.0 | 002 each |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares for forfeitable shares. | ollowing the release of |
| c) | Price(s) and volume(s) | Price(s) ZAR64.70 | Volume(s) 7,524 |
| -1) | | | |
| d) | Aggregated information | | |
| | - Aggregated volume | 7,524 | |
| | - Price | ZAR64.70 | |

| e) | Date of the transaction | 28 September 2021 |
|-----|--------------------------|-------------------|
| f) | Place of the transaction | Johannesburg |
| - / | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR64.70 per share |
|-------------------------------|--------------------|
| Total value of transaction | ZAR486,802.80 |
| Highest price | ZAR64.70 |
| Lowest price | ZAR64.70 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A DIRECTOR OF A MAJOR SUBSIDIARY IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
|----|---|---|-----------|
| a) | Name | Marle van der Walt | |
| 2 | Reason for the notification | | |
| a) | Position/status | Director of a major subsid | diary |
| b) | Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Name | Investec Limited | |
| b) | LEI | 213800CU7SM6O4UWC | DZ70 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | | |
| | Identification code | ZAE000081949 | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | ZAR64.93 | 6,668 |
| | | | |
| d) | Aggregated information | | |
| d) | Aggregated information - Aggregated volume | 6,668 | |

| e) | Date of the transaction | 29 September 2021 |
|----|--------------------------|-------------------|
| , | | |
| f) | Place of the transaction | Johannesburg |
| | | Ŭ |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| Volume weighted average price | ZAR64.93 per share |
|-------------------------------|--------------------|
| Total value of transaction | ZAR433,013.92 |
| Highest price | ZAR65.00 |
| Lowest price | ZAR64.80 |
| Nature of interest | Direct beneficial |

Clearance was obtained for the above dealings in securities.

Johannesburg and London 30 September 2021

Sponsor: Investec Bank Limited