

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX04

ISIN No: ZAG000160326

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a director of major subsidiaries and a prescribed officer of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Class of shares:	Ordinary
Nature of transaction:	Exercise of pledged and matching awards vested and released and an on-market sale in terms of the DBP Scheme
Nature of interest:	Direct Beneficial
Date of transaction:	28 September 2021
DBP vesting date:	31 August 2021
Vesting period:	3 years
VWAP on date of vesting	R174.39
Highest trading price of previous day	R180.45
Lowest trading price of previous day	R174.72
Name:	Mr AW Diedericks
Position:	Prescribed officer: Exxaro Resources Limited
DBP vesting date	31 August 2021
Pledged shares vested, released and transferred to personal portfolio	525
Strike price per pledged shares	R147.75
Value of pledged shares	R77,568.75
Matching shares vested and sold	279
Sale price per share	R177.52
Value of shares sold	R49,528.08
Matching shares vested and transferred to personal portfolio	297
Name:	Mr MR Walker
Position:	Director: Exxaro Coal Proprietary Limited and Exxaro International Trading AG
DBP vesting date	31 August 2021
Pledged shares vested, released and transferred to personal portfolio	178
Strike price per pledged shares	R146.51
Value of pledged shares	R26,078.78
Matching shares vested and sold	95



POWERING POSSIBILITY

Sale price per share	R178.27
Value of shares sold	R16,935.65
Matching shares vested and transferred to personal portfolio	101

**AK MARé on behalf of Inlexso Proprietary Limited
ACTING GROUP COMPANY SECRETARY**

30 September 2021

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a
division of Absa Bank Limited



Joint Equity Sponsor

Tamela Holdings Proprietary Limited

