QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and re-registered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

23 September 2021

## Quilter plc

## (the "Company")

## Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following transactions by Directors and PDMRs in the Company's ordinary shares of £0.07 each ("Shares") which took place on 20 September 2021, in connection with the Company's interim dividend for the year ending 31 December 2021 ("2021 Interim Dividend").

Reinvestment of 2021 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan

Director/PDMR	No. of Shares	Consideration
Matthew Burton	19	£1.4141
Paul Feeney	10	£1.4141
Steven Levin	19	£1.4141
Andrew McGlone	19	£1.4141
Mark Satchel	19	£1.4141

<u>Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional awards over</u> <u>Shares (details provided in individual disclosures below)</u>

Director/PDMR	No. of Shares	Consideration
Matthew Burton	6,805	Nil
Karin Cook	18,597	Nil
Paul Feeney	41,369	Nil
Steven Levin	11,917	Nil
Andrew McGlone	9,035	Nil
Mark Satchel	27,407	Nil

1 Details of the person discharging managerial responsibilities/person closely associated

Reason for the notification	
Position/status	Chief Risk Officer – PDMR
Initial notification/Amendment	Initial notification
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Name	Quilter plc
LEI	54930092XIVK28RZGM95
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
Nature of the transaction	i) Reinvestment of 2021 Interim Dividend paid on Shares
	held under the Quilter Share Incentive Plan.
	ii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2019 Restricted Stock Unit award).
	iii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2020 Restricted Stock Unit award).
	iv) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Performance Share Plan (2021 Restricted Stock Unit award).
	v) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2018 Deferred bonus award).
	allowance market participant, auction platform, auctioneer or auction monitor Name LEI Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Description of the financial instrument, type of instrument

		vii) Co eq un	uivalent in respect of o der the Quilter Share l nus award). nditional entitlement t uivalent in respect of o	to 2021 Interim Dividend conditional award over Shares Reward Plan (2019 Deferred to 2021 Interim Dividend conditional award over Shares Reward Plan (2020 Deferred
c)	Price(s) and volume(s)	Price(s	)	Volume(s)
		i)	£1.4141	i) 19
			£1.4370	ii) 2,097
		11 -	£1.4370	iii) 1,551
			£1.4370	iv) 1,153
		v)		v) 531
		11 ·	£1.4370	vi) 1,058
			£1.4370	vii) 415
d)	Aggregated information — Aggregated volume	i)	Consideration pric	ce: £1.4141
	— Price	ii)	Consideration pric	ce: Nil
			Market value: £1.4	1370
		iii)	Consideration pric	re: Nil
			Market value: £1.4	
		iv)	Consideration pric	re: Nil
			Market value: £1.4	
		V)	Consideration pric	ce: Nil
			Market value: £1.4	1370
		vi)	Consideration pric	ce: Nil
			Market value: £1.4	
		vii)	Consideration pric	ce: Nil
			Market value: £1.4	
<u> </u>	Date of the transaction	-	9-20 09:37 UTC time	
<b>f</b> )	Place of the transaction	i)		hange, Main Market (XLON)
		ii)	Outside a trading	
		iii)	Outside a trading	
		iv)	Outside a trading	
		v)	Outside a trading	venue

	vi) vii)	Outside a trading venue Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	
a)	Position/status	Chief Operating Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	<ul> <li>i) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> <li>ii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).</li> <li>iii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options</li> </ul>
		under the Quilter Performance Share Plan (2021 Long Term Incentive award).

		iv) v)	equivalent in respect of Shares under the Quilt (Recruitment award). Conditional entitlement equivalent in respect of	nt to 2021 Interim Dividend of conditional award over cer Share Reward Plan (2019
c)	Price(s) and volume(s)	Price(s	5)	Volume(s)
			£1.4370	i) 4,723
		ii)	£1.4370	ii) 5,240
		<b>"</b> '	£1.4370	iii) 3,712
			£1.4370	iv) 2,766
		11 -	£1.4370	v) 2,156
d)	Aggregated information — Aggregated volume — Price	i)	Consideration pric Market value: £1.4	
		ii)	Consideration pric Market value: £1.4	
		iii)	Consideration pric Market value: £1.4	
		iv)	Consideration pric Market value: £1.4	
		v)	Consideration pric Market value: £1.4	
e)	Date of the transaction	2021-0	9-20 09:37 UTC time	
f)	Place of the transaction	i)	Outside a trading v	/enue
		ii)	Outside a trading v	
		iii)	Outside a trading v	
		iv)	Outside a trading v	
		v)	Outside a trading v	/alue

1 Details of the person discharging managerial responsibilities/person closely associated

Name	Paul Fe	eeney		
Reason for the notification				
Position/status	Chief Executive Officer – Director and PDMR			
Initial notification/Amendment	Initial r	Initial notification		
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Name	Quilter	plc		
LEI	549300	92XIVK28RZGM95		
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
Description of the financial instrument, type of instrument Identification code	Ordina ("Share	ry shares with a nominal value of £0.07 each 's")		
	GB00B	DCXV269		
Nature of the transaction	i)	Reinvestment of 2021 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.		
	ii)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).		
	iii)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).		
	iv)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award).		
	V)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2018 Deferred bonus award).		
	auction platform, auctioneer or auction monitor Name LEI Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Description of the financial instrument, type of instrument	Reason for the notificationChief EPosition/statusChief EInitial notification/AmendmentInitial rDetails of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitorQuilterNameQuilterLEI549300Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each date; and (iv) each place where transactions have been conductedOrdina ("Share Identification codeDescription of the financial instrument, type of instrument Identification codeOrdina ("Share is)Nature of the transactioni)iii)iii)		

Price(s) and volume(s)       Price(s)       Volume(s)         i)       £1.4141       i)       10         ii)       £1.4370       ii)       12,381         iii)       £1.4370       iii)       13,737         iv)       £1.4370       iv)       9,730         v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       9,730         v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141			ec Sh	onditional entitlemen uivalent in respect o ares under the Quil eferred bonus award	of conditio ter Share F	nal award over
ii)       £1.4370       ii)       12,381         iii)       £1.4370       iii)       13,737         iv)       £1.4370       iv)       9,730         v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       9,730         v)       £1.4370       vi)       9,730         vi)       £1.4370       vi)       9,730         vi)       £1.4370       vi)       9,730         vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141	c)	Price(s) and volume(s)	Price(s)		Volume(s	s)
iii)       £1.4370       iii)       13,737         iv)       £1.4370       iv)       9,730         v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141			i)	£1.4141	i)	10
iv)       £1.4370       iv)       9,730         v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141			ii)	£1.4370	ii)	12,381
v)       £1.4370       v)       1,910         vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141			iii)	£1.4370	iii)	13,737
vi)       £1.4370       vi)       3,611         d)       Aggregated information       i)       Consideration price: £1.4141         - Aggregated volume       ii)       Consideration price: Nil         - Price       ii)       Consideration price: Nil         Market value: £1.4370       iii)       Consideration price: Nil         Market value: £1.4370       iv)       Consideration price: Nil         Market value: £1.4370       v)       Consideration price: Nil         Market value: £1.4370       v)       Consideration price: Nil         Market value: £1.4370       vi)       Consideration			iv)	£1.4370	iv)	9,730
d)       Aggregated information       i)       Consideration price: £1.4141         - Aggregated volume       ii)       Consideration price: Nil         - Price       ii)       Consideration price: Nil         Market value: £1.4370       iii)       Consideration price: Nil         Market value: £1.4370       iv)       Consideration price: Nil         Market value: £1.4370       iv)       Consideration price: Nil         Market value: £1.4370       v)       Consideration price: Nil         Market value: £1.4370       v)       Consideration price: Nil         Market value: £1.4370       vi)       Consideration price: Nil         Market value: £1.4370       vi) <td< td=""><td></td><td></td><td>v)</td><td>£1.4370</td><td>v)</td><td>1,910</td></td<>			v)	£1.4370	v)	1,910
- Aggregated volume       -         - Price       ii) Consideration price: Nil Market value: £1.4370         iii) Consideration price: Nil Market value: £1.4370         iv) Consideration price: Nil Market value: £1.4370         v) Consideration price: Nil Market value: £1.4370         vi) Outside a trading venue         ii) Outside a trading venue         iii) Outside a trading venue         iv) Outside a trading venue         vi) Outside a trading venue         vi) Outside a trading venue			vi)	£1.4370	vi)	3,611
- Price       ii) Consideration price: Nil Market value: £1.4370         iii) Consideration price: Nil Market value: £1.4370         iv) Consideration price: Nil Market value: £1.4370         v) Consideration price: Nil Market value: £1.4370         vi) Outside atrading venue         vi) Outside a trading venue         vii) Outside a trading venue         vi) Outside a trading venue         vi) Outside a trading venue	d)		i)	Consideration pric	e: £1.4141	
Market value: £1.4370         iv)       Consideration price: Nil Market value: £1.4370         v)       Consideration price: Nil Market value: £1.4370         vi)       Consideration price: Nil Market value: £1.4370         vi)       Consideration price: Nil Market value: £1.4370         e)       Date of the transaction         f)       Place of the transaction         i)       London Stock Exchange, Main Market (XLOI ii)         outside a trading venue iv)       Outside a trading venue iv)         vi)       Outside a trading venue v)			ii)	•		
Market value: £1.4370         V)       Consideration price: Nil Market value: £1.4370         vi)       Consideration price: Nil Market value: £1.4370         e)       Date of the transaction         f)       Place of the transaction         ii)       London Stock Exchange, Main Market (XLOI iii)         Outside a trading venue iv)       Outside a trading venue v)			iii)	•		
Market value: £1.4370         vi)       Consideration price: Nil Market value: £1.4370         e)       Date of the transaction         f)       Place of the transaction         ii)       London Stock Exchange, Main Market (XLOI iii)         Outside a trading venue iv)       Outside a trading venue v)			iv)	•		
e) Date of the transaction       2021-09-20 09:37 UTC time         f) Place of the transaction       i) London Stock Exchange, Main Market (XLOI ii) Outside a trading venue         iii) Outside a trading venue       iii) Outside a trading venue         v) Outside a trading venue       v) Outside a trading venue			v)	•		
f)       Place of the transaction       i)       London Stock Exchange, Main Market (XLOI         ii)       Outside a trading venue         iii)       Outside a trading venue         iv)       Outside a trading venue         v)       Outside a trading venue         v)       Outside a trading venue         v)       Outside a trading venue			vi)			
<ul> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> </ul>	e)	Date of the transaction	2021-09-2	0 09:37 UTC time		
<ul> <li>ii) Outside a trading venue</li> <li>iii) Outside a trading venue</li> <li>iv) Outside a trading venue</li> <li>v) Outside a trading venue</li> </ul>	f)	Place of the transaction	i)	London Stock Excl	nange, Mai	in Market (XLON)
iv) Outside a trading venue v) Outside a trading venue			-		-	
v) Outside a trading venue			iii)	Outside a trading	venue	
			iv)	-		
				•		
vi) Outside a trading venue			vi)	Outside a trading	venue	

1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name	Steven Levin	
2	Reason for the notification		
a)	Position/status	CEO at Quilter's ir PDMR	vestment platform and Quilter Investors –
b)	Initial notification/Amendment	nitial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28F	ZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction		estment of 2021 Interim Dividend paid on s held under the Quilter Share Incentive
		, equiva under	tional entitlement to 2021 Interim Dividend alent in respect of award of nil-cost options the Quilter Performance Share Plan (2019 Ferm Incentive award).
		, equiva under	tional entitlement to 2021 Interim Dividend alent in respect of award of nil-cost options the Quilter Performance Share Plan (2020 Term Incentive award).
		, equiva under	tional entitlement to 2021 Interim Dividend alent in respect of award of nil-cost options the Quilter Performance Share Plan (2021 Term Incentive award).
		,	tional entitlement to 2021 Interim Dividend alent in respect of conditional award over

		vi)		ment to 2 ect of con Quilter Sh	d). 2021 Interim Dividend ditional award over are Reward Plan
c)	Price(s) and volume(s)	Price(s)		Volume(	(s)
		i)	£1.4141	i)	19
		ii)	£1.4370	ii)	3,210
		iii)	£1.4370	iii)	3,561
		iv)	£1.4370	iv)	2,883
		v)	£1.4370	v)	758
		vi)	£1.4370	vi)	1,505
d)	Aggregated information — Aggregated volume	i)	Consideration pric	e: £1.414	1
	— Price	ii)	Consideration pric Market value: £1.4		
		iii)	Consideration pric Market value: £1.4		
		iv)	Consideration pric Market value: £1.4		
		V)	Consideration pric Market value: £1.4		
		vi)	Consideration pric Market value: £1.4		
e)	Date of the transaction	2021-09-2	0 09:37 UTC time		
f)	Place of the transaction	i)	London Stock Exch	ange, Ma	in Market (XLON)
		ii)	Outside a trading v	•	
		iii)	Outside a trading v		
		iv)	Outside a trading v		
		v)	Outside a trading v	/enue	
		vi)	Outside a trading v	/enue	

1 Details of the person discharging managerial

	responsibilities/person closely associated	
a)	Name	Andrew McGlone
2	Reason for the notification	
a)	Position/status	CEO, Quilter Cheviot – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	i) Reinvestment of 2021 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.
		<ul> <li>ii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> </ul>
		<ul> <li>iii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020 Long Term Incentive award).</li> </ul>

		iv) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award).				
		V)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2018 Deferred bonus award).			
		vi)	Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2019 Deferred bonus award).			
c)	Price(s) and volume(s)	Price(s)		Volume(	(s)	
		i) ii) iii) iv) v) v) vi)	£1.4141 £1.4370 £1.4370 £1.4370 £1.4370 £1.4370	i) ii) iii) iv) v) v) vi)	19 2,522 2,798 2,162 482 1,071	
d)	Aggregated information — Aggregated volume	i)	Consideration price: £1	.4141		
	— Price	ii)	Consideration price: Ni Market value: £1.4370	il		
		iii)	Consideration price: Ni Market value: £1.4370	il		
		iv)	Consideration price: Ni Market value: £1.4370	il		
		V)	Consideration price: Ni Market value: £1.4370	il		
		vi)	Consideration price: Ni Market value: £1.4370	il		
e)	Date of the transaction	2021-09-20	0 09:37 UTC time			
f)	Place of the transaction	i) ii) iii) iv)	London Stock Exchang Outside a trading venu Outside a trading venu Outside a trading venu	e e	larket (XLON)	

v)Outside a trading venuevi)Outside a trading venue
---

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Mark Satchel		
2	Reason for the notification			
a)	Position/status	Chief Financial Officer – Director and PDMR		
b)	Initial notification/Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Quilter plc		
b)	LEI	54930092XIVK28RZGM95		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269		
b)	Nature of the transaction	<ul> <li>i) Reinvestment of 2021 Interim Dividend paid on Shares held under the Quilter Share Incentive Plan.</li> <li>ii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2019 Long Term Incentive award).</li> <li>iii) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2020)</li> </ul>		

		<ul> <li>iv) Conditional entitlement to 2021 Interim Dividend equivalent in respect of award of nil-cost options under the Quilter Performance Share Plan (2021 Long Term Incentive award).</li> <li>v) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2018 Deferred bonus award).</li> </ul>				
		vi) Conditional entitlement to 2021 Interim Dividend equivalent in respect of conditional award over Shares under the Quilter Share Reward Plan (2019 Deferred bonus award).				
c)	Price(s) and volume(s)	Price(s)		Volume(	s)	
		i)	£1.4141	i)	19	
		ii)	£1.4370	ii)	8,254	
		iii)	£1.4370	iii)	9,158	
		iv)	£1.4370	iv)	6,487	
		v)	£1.4370	V)	965	
		vi)	£1.4370	vi)	2,543	
d)	Aggregated information — Aggregated volume	i)	Consideration price	e: £1.4141		
	— Price	ii)	Market value: £1.4370			
		iii)				
		iv)	Consideration price: Nil Market value: £1.4370			
		V)	Consideration price Market value: £1.4			
		vi)	Consideration price Market value: £1.4			
e)	Date of the transaction	2021-09-2	20 09:37 UTC time			
f)	Place of the transaction	i)	London Stock Exch	ange, Ma	in Market (XLON)	
Ĺ		ii) Outside a trading venue				
		iii)	Outside a trading v			
		iv)	Outside a trading v	venue		

vi) Outside a trading venue			v) vi)	Outside a trading venue Outside a trading venue	
-----------------------------	--	--	-----------	--	--

## **Enquiries:**

Patrick Gonsalves

Company Secretary

+ 44 (0)7391867081

JSE Sponsor: J.P. Morgan Equities South Africa Proprietary Limited