

Motus Holdings Limited  
Incorporated in the Republic of South Africa  
(Registration number: 2017/451730/06)  
ISIN: ZAE000261913  
Share code: MTH  
("Motus")

## **ACCEPTANCE OF CONDITIONAL AWARDS UNDER MOTUS HOLDINGS CONDITIONAL SHARE PLAN (CSP) SCHEME**

In compliance with paragraphs 3.63 to 3.74 (both inclusive) of the Listings Requirements of the JSE Limited, the following information is disclosed:

Motus has allocated Conditional Awards to its executive directors, prescribed officers and company secretary, in accordance with the Motus Conditional Share Plan (CSP) in respect of the 2021 financial year as set out below. The acceptance thereof occurred on 16 September 2021.

The vesting of the Conditional Awards, which occurs after three years i.e. no later than 15 September 2024 (and in certain instances in four years), is subject to the achievement of certain performance conditions as determined by the board of directors. These performance conditions will be measured over a three-year period commencing on 1 July 2021 and ending on 30 June 2024, save where otherwise specified. These Conditional Awards will be issued at the 31-day VWAP as at 31 May 2021 of R91.82 ("Deemed Price") per share. Additional details of the transactions are disclosed as follows:

### **Three-year vesting**

Name:	OS Arbee
Position:	Executive Director
Nature of transaction:	Acceptance of Conditional Award in terms of the Motus CSP Scheme
Date of transaction:	16 September 2021
Class of securities:	Ordinary shares of no par value
Number of shares:	169 752
Total deemed value:	R15 586 628.64
Nature of interest:	Direct beneficial

Name:	OJ Janse van Rensburg
Position:	Executive Director
Nature of transaction:	Acceptance of Conditional Award in terms of the Motus CSP Scheme
Date of transaction:	16 September 2021
Class of securities:	Ordinary shares of no par value
Number of shares:	90 757
Total deemed value:	R8 333 307.74
Nature of interest:	Direct beneficial

Name: KA Cassel  
Position: Executive Director  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value  
Number of shares: 56 088  
Total deemed value: R5 150 000.16  
Nature of interest: Direct beneficial

Name: NW Lynch  
Position: Prescribed Officer  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value  
Number of shares: 29 042  
Total deemed value: R2 666 636.44  
Nature of interest: Direct beneficial

Name: C Venter  
Position: Prescribed Officer  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value  
Number of shares: 33 689  
Total deemed value: R3 093 323.98  
Nature of interest: Direct beneficial

Name: NE Simelane  
Position: Company Secretary  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value  
Number of shares: 15 247  
Total deemed value: R1 399 979.54  
Nature of interest: Direct beneficial

#### **Four-year vesting**

Name: NW Lynch  
Position: Prescribed Officer  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value  
Number of shares: 11 617  
Total deemed value: R1 066 672.94  
Nature of interest: Direct beneficial

Name: C Venter  
Position: Prescribed Officer  
Nature of transaction: Acceptance of Conditional Award in terms of the Motus CSP Scheme  
Date of transaction: 16 September 2021  
Class of securities: Ordinary shares of no par value

Number of shares:	13 476
Total deemed value:	R1 237 366.32
Nature of interest:	Direct beneficial

The abovementioned transactions were all done off-market and the prerequisite clearance has been received in respect of the above transactions.

Johannesburg  
16 September 2021

Sponsor  
Merchantec Capital