

Gold Fields Limited
(Reg. No. 1968/004880/06)
(Incorporated in the Republic of South Africa)
JSE, NYSE, Share Code: GFI
ISIN Code: ZAE000018123
("Gold Fields" or "Company")

DEALING IN SECURITIES BY EXECUTIVES

In compliance with paragraphs 3.63 to 3.74 of the Listings Requirements of JSE Limited ("the Listings Requirements") we hereby advise that Ms R Bardien, Director of Major Subsidiaries Gold Fields Operations (GFO) GFI Joint Venture Ltd and Gold Fields Holdings Company (BVI) Limited, purchased Gold Fields Limited shares on the open market.

Minimum Shareholding Requirement (MSR):

The MSR is mandatory for Executives to hold GFL shares for a five year period based on the following target shareholdings:

CEO: 300% of Annual Guaranteed Remuneration Package.

CFO and other Executives: 100% of Annual Guaranteed Remuneration Package.

The MSR shares may be acquired through election prior to determination of cash bonuses, vesting of shares awarded or through personal investment.

Details of the transactions are set out below.

Name of Director	R Bardien
Nature of transaction	On market purchase of Gold Fields shares, utilising the deferred 40% of the FY2020 bonus, to discharge the MSR obligations
Transaction Date	14 September 2021
Class of Security	Ordinary Shares
Nature of interest	Direct and Beneficial
Vesting Period	1 February 2023
Number of Matching Shares purchased	10,393
Average Price per share	R 122.5912
Total Value	R 1,274,090.34

Clearance to deal has been obtained in terms of 3.66 of the Listings Requirements.

16 September 2021

Sponsor:

JP Morgan Equities South Africa (Pty) Ltd

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