BHP Group Plc

Registration number 3196209 Registered in England and Wales

Share code: BHP ISIN: GB00BH0P3Z91

NEWS RELEASE

Release Time IMMEDIATE

Date 14 September 2021

Release Number 21/21

BHP Board changes

BHP today announced that Susan Kilsby and Anita Frew will retire after the BHP Group Limited and BHP Group Plc 2021 Annual General Meetings.

As previously announced, Ms Kilsby was appointed Chair of the Board of Fortune Brands Home & Security, Inc in January 2021 and had confirmed her intention to retire as a BHP Director during 2021 and no later than the 2021 Annual General Meetings. Ms Frew joined the Board of Rolls Royce Holdings plc as a Non-executive Director in July 2021 and is Chair with effect from 1 October 2021. Both Directors will step down from the BHP Board given the time commitments associated with their respective chair appointments.

In light of these retirements and the importance of continuity on the Board during the ongoing renewal process, the Board has requested that Malcolm Broomhead seek re-election at the 2021 Annual General Meetings for a further year. The Board supports Malcolm's re-election given his extensive knowledge of BHP and the mining and resources sector, and the proposed corporate transactions that the Group is undertaking at this time. Malcolm has informed the Board that he will not remain on the Board after the 2022 Annual General Meetings.

As previously announced, Michelle Hinchliffe will also join the BHP Board from 1 March 2022.

BHP Chair, Mr MacKenzie said "The BHP Board congratulates Susan and Anita on both of these significant appointments. I would like to thank them both for their contribution to BHP over many years and their commitment to our ongoing success. We wish both Susan and Anita all the best for the future."

Further information on BHP can be found at: bhp.com

Sponsor: UBS South Africa (Pty) Limited

Authorised for lodgement by: Stefanie Wilkinson Group Company Secretary

Media Relations

Email: media.relations@bhp.com

Australia and Asia

Gabrielle Notley

Tel: +61 3 9609 3830 Mobile: +61 411 071 715

Europe, Middle East and Africa

Neil Burrows

Tel: +44 20 7802 7484 Mobile: +44 7786 661 683

Americas

Judy Dane

Tel: +1 713 961 8283 Mobile: +1 713 299 5342

Investor Relations

Email: investor.relations@bhp.com

Australia and Asia

Tara Dines

Tel: +61 3 9609 2222 Mobile: +61 499 249 005

Europe, Middle East and Africa

James Bell

Tel: +44 20 7802 7144 Mobile: +44 7961 636 432

Americas

Brian Massey

Tel: +1 713 296 7919 Mobile: +1 832 870 7677

BHP Group Limited ABN 49 004 028 077 LEI WZE1WSENV6JSZFK0JC28 Registered in Australia Registered Office: Level 18, 171 Collins Street Melbourne Victoria 3000 Australia Tel +61 1300 55 4757 Fax +61 3 9609 3015 BHP Group plc Registration number 3196209 LEI 549300C116EOWV835768 Registered in England and Wales Registered Office: Nova South, 160 Victoria Street London SW1E 5LB United Kingdom Tel +44 20 7802 4000 Fax +44 20 7802 4111