Woolworths Holdings Limited

(Incorporated in the Republic of South Africa)

Registration number 1929/001986/06

Share code: WHL ISIN: ZAE000063863

Bond company code: WHLI

("WHL" or the "Company" or "the Group")

## DEALINGS IN SECURITIES BY SHARE SCHEME, DIRECTORS OF THE COMPANY, THE GROUP COMPANY SECRETARY AND DIRECTORS AND COMPANY SECRETARIES OF MAJOR SUBSIDIARIES

In compliance with the JSE Limited Listings Requirements and Debt Listings Requirements, the following information is disclosed:

### 1. DEALINGS IN SECURITIES BY THE WHL RETENTION SHARE PLAN ("RSP")

#### 1.1 Sale of forfeited securities

Class of securities

Date of transaction 6 September 2021

Nature of transaction On-market sale of forfeited securities in

> terms of the RSP Ordinary shares

Number of shares 30,932

Volume weighted average sale price 6131.80 cents per share Highest sale price 6200.00 cents per share Lowest sale price 6128.00 cents per share

Total value of transaction R1,896,688.38

Nature of interest Indirect non-beneficial

Clearance obtained Yes

#### 1.2 Acquisition of securities for allocation to participants

Date of transaction 6 September 2021

Nature of transaction On-market purchase of securities to fulfil

obligations to participants of the RSP

Class of securities Ordinary shares

Number of shares 513,334

Volume weighted average purchase price 6184.51 cents per share \* Highest purchase price 6222.00 cents per share Lowest purchase price 6128.00 cents per share

Total value of transaction R31,747,192.56

Nature of interest Indirect non-beneficial

Clearance obtained

## 2. ACCEPTANCE OF CONDITIONAL ALLOCATIONS UNDER THE COMPANY'S RSP AND PERFORMANCE SHARE PLAN ("PSP")

The following annual allocations of conditional ordinary shares under the Company's PSP have been awarded to and accepted off-market by directors of the Company, the Group Company Secretary, the Company Secretary of Woolworths Proprietary Limited ("WSA") and the directors and the Company Secretary of David Jones Proprietary Limited ("DJ"), both major subsidiaries of the Company, on 7 September 2021, in accordance with the Group's Remuneration Policy. Roy Bagattini, the Group CEO, received a conditional allocation under the RSP and did not receive an allocation under the PSP. Vesting of both the annual PSP and RSP allocations, occurs after three years, subject to the achievement of certain performance conditions, to the extent that these have been satisfied.

Director of WHL	Scheme	Number of conditional shares granted	Grant price*	Transaction value
Roy Bagattini	RSP	390,491	*As detailed in 1.2 above	R24,150,000.00
Directors of WHL	Scheme	Number of conditional shares granted	Grant price #	Transaction value
Zyda Rylands	PSP	156,988	R59.79	R9,386,312.52
Reezalsaacs	PSP	110,128	R59.79	R6,584,553.12
Sam Ngumeni	PSP	131,197	R59.79	R7,844,268.63
Group Company Secretary				
Chantel Reddiar  Director of DJ	PSP	75,264	R59.79	R4,500,034.56
Scott Fyfe Director & Company Secretary of DJ	PSP	217,763	R59.79	R13,020,049.80
Matthew Fitzgerald Company Secretary of WSA	PSP	42,573	R59.79	R2,545,439.67
Adrian Davey	PSP	10,780	R59.79	R644,536.20

Clearance has been received in respect of the above transactions. All interests are direct and beneficial. The transactions were completed off market.

#Representing the five-day volume weighted average traded price of the Company's shares as at 26 August 2021.

# 3. DEALINGS IN SECURITIES BY A DIRECTOR AND THE GROUP COMPANY SECRETARY OF THE COMPANY AND DIRECTORS AND COMPANY SECRETARY OF A MAJOR SUBSIDIARY

Director Zyda Rylands

Company Woolworths Holdings Limited

Date of transaction 6 September 2021

Nature of transaction On-market sale of shares to settle tax obligations arising

from vesting of PSPs

Class of securities Ordinary shares

Number of shares 15,320

Sale price (weighted average) 6160.18 cents per share Highest sale price 6186.00 cents per share Lowest sale price 6160.00 cents per share

Total value of transaction R943,739.58
Nature of interest Direct beneficial

Clearance obtained Yes

**Group Company Secretary** 

Company

Woolworths Holdings Limited

Date of transaction 6 September 2021

Nature of transaction On-market sale of shares to settle tax obligations arising

Ordinary shares

5,105

Chantel Reddiar

from vesting of PSPs

Class of securities

Number of shares

Sale price (weighted average) 6160.18 cents per share Highest sale price 6186.00 cents per share Lowest sale price 6160.00 cents per share

Total value of transaction R314,477.19 Nature of interest Direct beneficial

Clearance obtained Yes

Director Scott Fyfe

Company **David Jones Proprietary Limited** 

Date of transaction 6 September 2021

Nature of transaction On-market sale of shares

Class of securities Ordinary shares

Number of shares 42,567

Sale price (weighted average) 6160.18 cents per share 6186.00 cents per share Highest sale price Lowest sale price 6160.00 cents per share

Total value of transaction R2,622,203.82 Nature of interest Direct beneficial

Clearance obtained Yes

Director & Company Secretary Matthew Fitzgerald

Company

**David Jones Proprietary Limited** Date of transaction 6 September 2021

Nature of transaction On-market sale of shares

Class of securities Ordinary shares

Number of shares 8,245

Sale price (weighted average) 6160.18 cents per share Highest sale price 6186.00 cents per share Lowest sale price 6160.00 cents per share

Total value of transaction R507,906.84 Nature of interest Direct beneficial

Clearance obtained Yes

Cape Town

9 September 2021

Sponsor and Debt Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)