BHP Group Plc

Registration number 3196209 Registered in England and Wales Share code: BHP

ISIN: GB00BH0P3Z91

6 September 2021

To: Australian Securities Exchange (ASX) London Stock Exchange (LSE) cc: New York Stock Exchange (NYSE)

JSE Limited (JSE)

Notice of Dividend Currency Exchange Rates - 2021 Final Dividend

| Name of entities | BHP Group Limited | BHP Group Plc |
|------------------|--|---------------|
| | ABN 49 004 028 077 Registration Number 3196209 | |

On 17 August 2021, the Board of BHP determined to pay a final dividend of 200 US cents per share for the year ended 30 June 2021. Currency conversions are based on foreign currency exchange rates on a single day or an average for a period of days ending on or before the Record Date.

For the 2021 final dividend: (i) the Australian dollar currency conversion will be based on the average rate over a four day period commencing on 31 August 2021 and ending on 3 September 2021; (ii) the UK pounds sterling currency conversion will be based on the average rate over a two day period commencing on 2 September 2021 and ending on 3 September 2021; (iii) the New Zealand dollar currency conversion will be based on the rate on 3 September 2021; and (iv) the South African rand currency conversion will be based on the average rate over a two day period commencing on 26 August 2021 and ending on 27 August 2021¹.

The following table sets out the currency exchange rates applicable for the dividend:

| Dividend 200 US cents per ordinary share | Exchange rate | Dividend per ordinary share in local currency |
|--|---------------|---|
| Australian cents | 0.736575 | 271.527000 |
| British pence | 1.385250 | 144.378271 |
| New Zealand cents | 0.712722 | 280.614321 |
| South African cents ² | 14.92710 | 2,985.42000 |

The dividend will be paid on 21 September 2021.

Authorised for lodgement by: **Stefanie Wilkinson**Group Company Secretary

BHP Group Limited ABN 49 004 028 077 LEIWZE1WSENV6JSZFK0JC28 Registered in Australia Registered Office: Level 18, 171 Collins Street BHP Group Plc Registration number 3196209 LEI 549300C116EOW V835768 Registered in England and Wales Registered Office: Nova South, 160 Victoria Street

¹ On 27 August 2021 we announced to the LSE and the JSE the currency exchange rate applicable to the dividend payable in South African cents.

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The BHP Group is headquartered in Australia

Sponsor: UBS South Africa (Pty) Limited