SAFARI INVESTMENTS (RSA) LIMITED Approved as a REIT by the JSE Limited (Incorporated in the Republic of South Africa) (Registration number: 2000/015002/06) Share code: SAR | ISIN: ZAE000188280 ("Safari" or "the Company")

## ACCEPTANCE OF SHARES AWARDED TO DIRECTORS AND PRESCRIBED OFFICERS IN TERMS OF THE SAFARI EMPLOYEE LONG-TERM SHARE INCENTIVE PLAN

In compliance with the JSE Limited Listings Requirements, the following information is disclosed:

## **DIRECTORS OF SAFARI**

Name	: DC Engelbrecht
Office held	: Chief Executive Officer
Date of acceptance	: 30 July 2021
Nature of transaction	: Off-market acceptance of a maximum potential conditional share awards (1) vesting on a 3- year rolling period starting July 2024 subject to the achievement of agreed key performance deliverables (2)
Class of securities	: Ordinary shares
Maximum number of shares	: 194 815
Award price (3)	: R3.82
Total value of award	: R744 195.00
Nature of interest	: Direct beneficial
Clearance obtained	: Yes
Name	: WL Venter
Office held	: Chief Financial Officer
Date of acceptance	: 30 July 2021
Nature of transaction	: Off-market acceptance of a maximum potential conditional share awards (1) vesting on a 3- year rolling period starting July 2024 subject to the achievement of agreed key performance deliverables (2)
Class of securities	: Ordinary shares
Maximum number of shares	: 174 346
Award price (3)	: R3.82
Total value of award	: R666 000.00
Nature of interest	: Direct beneficial
Clearance obtained	: Yes
PRESCRIBED OFFICERS OF SAFARI	
Name	: PWL van Niekerk
Office held	: Company Secretary and Legal Advisor
Date of acceptance	: 30 July 2021
Nature of transaction	: Off-market acceptance of a maximum potential conditional share awards (1) vesting on a 3- year rolling period starting July 2024 subject to the achievement of agreed key performance deliverables (2)
Class of securities	: Ordinary shares
Maximum number of shares	: 49 075
Award price (3)	: R3.82
Total value of award	: R187 467.00
Nature of interest	: Direct beneficial
Clearance obtained	: Yes
Name	: MC Basson

Office held	: Asset Manager
Date of acceptance	: 30 July 2021
Nature of transaction	: Off-market acceptance of a maximum potential conditional share awards (1) vesting on a 3- year rolling period starting July 2024 subject to the achievement of agreed key performance deliverables (2)
Class of securities	: Ordinary shares
Maximum number of shares	: 50 890
Award price (3)	: R3.82
Total value of award	: R194 400.00
Nature of interest	: Direct beneficial
Clearance obtained	: Yes

Note:

- Share award means the right of the employee to acquire shares granted in terms of the Safari Employee Long-term Share Incentive Plan of which i. 50% of the shares forming the subject of the award shall be in the form of performance shares and ii. 50% of the shares forming the subject of the award shall be in the form of retention shares.
- 2. The performance shares to be awarded are subject to measurement against the following performance conditions:
  - i. Absolute Total Return measured against the risk-free rate annual average 10-year bond yield
  - ii. Relative Total Return measured against adjusted FTSE / JSE REIT Index
  - iii. Relative Total Shareholder Return measured against adjusted FTSE / JSE REIT Index
  - iv. Average personal score on key deliverables over a 3-year rolling period.
- 3. As the LTIP is share based and not option/price based, the Award price is illustrative only and has been calculated on a 30-trading day VWAP from 27 May 2021 to 12 July 2021, being the period immediately before the date on which the Company's Remuneration Committee determined the Awards and represents a maximum number of shares that can be issued to each participant.

Pretoria

3 August 2021

Sponsor

**PSG** Capital