Investec Limited Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE ordinary share code: INL NSX ordinary share code: IVD

BSE ordinary share code: INVESTEC

ISIN: ZAE000081949

LEI No: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI No: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London Stock Exchange and the JSE Limited of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules and the Listing Rules of the Financial Conduct Authority and/or the JSE Listing Requirements.

INVESTEC LIMITED

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT ("THE ACT"): ANNUAL COMPLIANCE REPORT

In accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listing Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Act has been published and is available on Investec's website at www.investec.com.

By order of the board

N van Wyk

Company Secretary Investec Limited

19 July 2021 Johannesburg

Sponsor:

Investec Bank Limited