

TRUWORTHS INTERNATIONAL LIMITED  
(Incorporated in the Republic of South Africa)  
(Registration number 1944/017491/06)  
ISIN: ZAE000028296  
LEI: 37890099AFD770037522  
JSE Code: TRU; NSX Code: TRW  
("the company")

## EXECUTIVE, COMMITTEE AND SENIOR MANAGEMENT APPOINTMENTS

The board of directors of the company confirms, as announced on 19 April 2021 in compliance with paragraph 3.59 of the Listings Requirements of the JSE, the assumption of duties by Mr Emanuel Cristaudo on 1 July 2021 as an executive director of the company and as Chief Financial Officer of the Truworhts International Limited Group ("the Group").

The board of directors of the company ("board") further, in compliance with paragraph 3.59 of the Listings Requirements of the JSE, announces the appointments of the following directors to committees of the board with effect from 1 July 2021:

- Ms Dawn Earp, who was appointed as an independent non-executive director of the company on 20 May 2021, has been appointed as a member of the Audit Committee, thus giving effect to the board's succession plan for its committee members.
- Mr Emanuel Cristaudo, an executive director of the company, has been appointed as a member of the Social and Ethics Committee, thereby filling a vacancy in its membership.

The board is pleased to announce that it has appointed Mr Jon Richens as Designate Managing Director of Office Holdings Limited ("Office"), the Group's sneaker and shoe retailing subsidiary based in the United Kingdom, with effect from 6 July 2021.

Mr Richens has over 25 years' experience in retail, 21 of which were at the Arcadia Group, most recently as Chief Operating Officer in the Topshop/Topman business unit. As a leader of a diverse range of business operations, he has managed successful strategy implementations including the delivery of transformational change. He has extensive experience in driving performance within both digital and retail channels globally and is strongly customer focused. He is an Associate of the UK Institute of Cost and Management Accountants.

Mr Richens succeeds Ms Kerry van der Merwe who is leaving Office in the next few months to pursue another career opportunity. The board thanks Ms van der Merwe for her valued service to Office over the past 5 years and for the many years of service in the Group prior to that.

Cape Town  
6 July 2021

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