

Tongaat Hulett Limited  
(Incorporated in the Republic of South Africa)  
Registration number 1892/000610/06  
JSE Share Code: TON  
ISIN: ZAE000096541  
("THL" or the "Company")

## **APPOINTMENT OF LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR**

In compliance with paragraph 3.59(c) of the JSE Listings Requirements, shareholders are advised of the following changes to the important functions of directors.

David Noko, currently an independent non-executive director, has been appointed as the Lead Independent Non-Executive Director with effect from 1 July 2021.

The lead independent director performs specific duties primarily aimed at strengthening the chair of the board of directors in line with the recommendations contained in the King IV Report on Corporate Governance for South Africa 2016 (King IV). These duties include inter alia overseeing the evaluation of the chair, being a sounding board for the chair, being an avenue of communication for the other directors on any issues relating to the chair, and chairing discussions and decision making where the chair has a conflict of interest.

Tongaat  
30 June 2021

Sponsor to THL  
Investec Bank Limited