

Sibanye Stillwater Limited  
 Incorporated in the Republic of South Africa  
 Registration number 2014/243852/06  
 Share codes: SSW (JSE) and SBSW (NYSE)  
 ISIN - ZAE000259701  
 Issuer code: SSW  
 "Sibanye-Stillwater" or "the Group" or "the Company"  
 Website: www.sibanyestillwater.com

**Dealings in securities by Executive Directors and Prescribed Officers**

**Johannesburg, 21 June 2021:** Sibanye-Stillwater (Tickers JSE: SSW and NYSE: SBSW) in compliance with paragraphs 3.63 to 3.74 of the JSE Limited Listings Requirements ("the Listings Requirements") hereby advises shareholders that Executive Directors and Prescribed Officers ("PO") of the Company have retained and/ or sold Performance Shares which were granted on 1 March 2018 ("the Grant Date") in terms of The Sibanye Stillwater Limited 2017 Share Plan.

Name	<b>NJ Froneman</b>
Position	Chief Executive Officer
Company	Sibanye Stillwater Limited
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	15 June 2021
Number of Shares	553 818
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R 62,0752
Total Value	R 34 378 363,11
Transaction Date	17 June 2021
Number of Shares	123 817
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R7 433 452,65
Transaction Date	18 June 2021
Number of Shares	32 554
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R1 923 661,44
Nature of transaction	Retention of performance shares
Transaction Date	15 June 2021
Number of Shares	187 266
Class of Security	ADR
Market Price per share:	
Low -	US\$19.62
High -	US\$19.62
Sell price -	US\$19.62
Total Value	US\$3 674 158,92

Transaction Date	18 June 2021
Number of Shares	1 458 096
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R91 839 634,66
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

Name	<b>C Keyter</b>
Position	Chief Financial Officer
Company	Sibanye Stillwater Limited
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	15 June 2021
Number of Shares	414 078
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R25 703 974,67
Transaction Date	17 June 2021
Number of Shares	92 575
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R5 557 814,19
Transaction Date	18 June 2021
Number of Shares	24 339
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R1 438 225,58
Nature of transaction	Retention of performance shares
Transaction Date	18 June 2021
Number of Shares	1 090 187
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R68 666 518,38
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

Name	<b>RA Stewart</b>
Position	Chief Operations Officer (PO)
Company	Sibanye Stillwater Limited
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	15 June 2021
Number of Shares	221 941
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R13 777 031,96
Nature of transaction	On market sale of performance shares
Transaction Date	15 June 2021
Number of shares	19 092
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R1 184 796,06
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	17 June 2021
Number of shares	49 619
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R2 978 916,36
Nature of transaction	On market sale of performance shares
Transaction Date	17 June 2021
Number of shares	4 268
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R256 232,79
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	18 June 2021
Number of Shares	13 047
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R770 965,50
Nature of transaction	On market sale of performance shares
Transaction Date	18 June 2021
Number of Shares	1 122
Class of Security	Ordinary shares

Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R66 300,55
Nature of transaction	Retention of performance shares
Transaction Date	18 June 2021
Number of Shares	584 330
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R36 804 609,38
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

Name	<b>JD Mostert</b>
Position	Chief Organisational Growth Officer (PO)
Company	Sibanye Stillwater Limited
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	15 June 2021
Number of Shares	7 735
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R480 151,67
Nature of transaction	On market sale of performance shares
Transaction Date	15 June 2021
Number of shares	415 888
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R25 816 330,78
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	17 June 2021
Number of shares	1 729
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R103 801,90
Nature of transaction	On market sale of performance shares
Transaction Date	17 June 2021
Number of shares	92 980
Class of Security	Ordinary shares
Market Price per share:	

Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R5 582 128,68
Nature of transaction	On market sale of performance shares to cover associated tax liability
Transaction Date	18 June 2021
Number of Shares	456
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R26 945,68
Nature of transaction	On market sale of performance shares
Transaction Date	18 June 2021
Number of Shares	24 448
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R1 444 666,55
Nature of transaction	Retention of performance shares
Transaction Date	18 June 2021
Number of Shares	20 366
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R1 282 772,876
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

Name	<b>R van Niekerk</b>
Position	Chief Technical Officer (PO)
Company	Sibanye Stillwater Limited
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of shares awarded on 1 September 2017 and 1 March 2018 to cover associated tax liability
Transaction Date	15 June 2021
Number of Shares	331 923
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R20 604 186,61
Transaction Date	17 June 2021
Number of Shares	74 208
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94

Sell price -	R60,0358
Total Value	R4 455 136,65
Transaction Date	18 June 2021
Number of Shares	19 513
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R1 153 050,49
Nature of transaction	Retention of performance shares awarded 1 September 2017 and 1 March 2018
Transaction Date	18 June 2021
Number of Shares	873 895
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R55 043 150,47
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

Name	<b>TG Nkosi</b>
Position	Chief Social Performance Officer (PO)
Nature of interest	Direct and Beneficial
Nature of transaction	On market sale of performance shares
Transaction Date	15 June 2021
Number of Shares	334 464
Class of Security	Ordinary shares
Market Price per share:	
Low -	R62.00
High -	R62.89
Sell price -	R62,0752
Total Value	R20 761 919,69
Transaction Date	17 June 2021
Number of Shares	74 776
Class of Security	Ordinary shares
Market Price per share:	
Low -	R59,75
High -	R60,94
Sell price -	R60,0358
Total Value	R4 489 236,98
Transaction Date	18 June 2021
Number of Shares	19 660
Class of Security	Ordinary shares
Market Price per share:	
Low -	R58,01
High -	R59,74
Sell price -	R59,0914
Total Value	R1 161 736,92
Nature of transaction	Retention of performance shares
Transaction Date	18 June 2021
Number of Shares	30 614
Class of Security	Ordinary shares

Market Price per share:	
Low -	R62,9860
High -	R62,9860
Sell price -	R62,9860
Total Value	R1 928 253,40
Vesting Period	The Performance Shares vest on the third anniversary of the Grant Date

In terms of paragraph 3.66 of the Listings Requirements, the necessary clearance to deal in the above securities has been obtained.

Ends.

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