

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

Notification of transactions by Directors / PDMRs

Following the demerger of Anglo American’s Thermal Coal operations in South Africa into a new standalone business listed on the Johannesburg and London stock exchanges, Thungela Resources Limited (“Thungela”), and as referred to in the Circular sent to Anglo American’s shareholders in connection with the demerger, adjustments to existing awards of Anglo American ordinary shares (“Ordinary Shares”) were made under the Company’s Long Term Incentive Plan (“LTIP”), Bonus Share Plan (“BSP”) and Non-Cyclical Awards (“NCA”) (together, the “Existing Awards”) at nil cost on 16 June 2021.

These adjustments have been made pursuant to the rules of these Anglo American share plans to account for those Existing Awards not receiving the Thungela shares in respect of the Ordinary Shares subject to these awards. The Anglo American and Thungela share prices used to calculate these adjustments were the average closing share prices for the first week of trading, the week commencing 7 June 2021.

The Existing Awards, now including the adjusted number of Ordinary Shares, will remain on their existing terms, and will therefore vest and be released on the original vesting dates and subject to the original terms and conditions, performance conditions and forfeiture provisions.

The adjustments to the Existing Awards have been made on the same terms for all participants in these Anglo American share plans. In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications in respect of the impact of these adjustments on awards held by Directors/PDMRs are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Mark Cutifani
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820									
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>849</td></tr><tr><td>GBP 0.00</td><td>968</td></tr><tr><td>GBP 0.00</td><td>611</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	849	GBP 0.00	968	GBP 0.00	611
Price(s)	Volume(s)										
GBP 0.00	849										
GBP 0.00	968										
GBP 0.00	611										
e)	Aggregated information Aggregated volume Price	2,428 GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American

		plc LTIP. Subject to the conditions and vesting dates of those original awards									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>512</td></tr><tr><td>GBP 0.00</td><td>583</td></tr><tr><td>GBP 0.00</td><td>368</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	512	GBP 0.00	583	GBP 0.00	368
Price(s)	Volume(s)										
GBP 0.00	512										
GBP 0.00	583										
GBP 0.00	368										
e)	Aggregated information Aggregated volume Price	1,463 GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Anthony Martin O'Neill
2.	Reason for the notification	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	531
		GBP 0.00	605
		GBP 0.00	382
e)	Aggregated information Aggregated volume Price	1,518 GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Didier Charreton
2.	Reason for the notification	
a)	Position / status	Group Director – People & Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	269
		GBP 0.00	307
		GBP 0.00	193
e)	Aggregated information Aggregated volume Price	769 GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Bruce Cleaver
2.	Reason for the notification	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	393
		GBP 0.00	447
		GBP 0.00	277
e)	Aggregated information Aggregated volume Price	1,117 GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Nolitha Fakude
2.	Reason for the notification	
a)	Position / status	Group Director – South Africa (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and NCA. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)		Volume(s)
		GBP 0.00		41
		GBP 0.00		47
		GBP 0.00		29
e)	Aggregated information Aggregated volume Price	117 GBP 0.00		
f)	Date of the transaction	2021-06-16		
g)	Place of the transaction	London Stock Exchange – XLON		
4.2	Details of the transaction(s)			
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820		
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and NCA. Subject to the conditions and vesting dates of those original awards.		
c)	Currency	ZAR – South African Rand		
d)	Price(s) and volume(s)	Price(s)		Volume(s)
		ZAR 0.00		157
		ZAR 0.00		170
		ZAR 0.00		104
e)	Aggregated information Aggregated volume Price	431 ZAR 0.00		
f)	Date of the transaction	2021-06-16		
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE		

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Ruben Fernandes
2.	Reason for the notification	
a)	Position / status	CEO of Base Metals (PDMR)

b)	Initial notification / amendment	Initial notification													
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Full name of the entity	Anglo American plc													
b)	LEI	549300S9XF92D1X8ME43													
4.	Details of the transaction(s)														
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820													
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2017, 2018, 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP and BSP. Subject to the conditions and vesting dates of those original awards.													
c)	Currency	GBP - British Pound													
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>45</td></tr><tr><td>GBP 0.00</td><td>29</td></tr><tr><td>GBP 0.00</td><td>368</td></tr><tr><td>GBP 0.00</td><td>420</td></tr><tr><td>GBP 0.00</td><td>265</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	45	GBP 0.00	29	GBP 0.00	368	GBP 0.00	420	GBP 0.00	265
Price(s)	Volume(s)														
GBP 0.00	45														
GBP 0.00	29														
GBP 0.00	368														
GBP 0.00	420														
GBP 0.00	265														
e)	Aggregated information Aggregated volume Price	1,127 GBP 0.00													
f)	Date of the transaction	2021-06-16													
g)	Place of the transaction	London Stock Exchange – XLON													

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Seamus French
2.	Reason for the notification	
a)	Position / status	CEO of Bulk Commodities and Other Minerals (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Full name of the entity	Anglo American plc									
b)	LEI	549300S9XF92D1X8ME43									
4.	Details of the transaction(s)										
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820									
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>427</td></tr><tr><td>GBP 0.00</td><td>486</td></tr><tr><td>GBP 0.00</td><td>307</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	427	GBP 0.00	486	GBP 0.00	307
Price(s)	Volume(s)										
GBP 0.00	427										
GBP 0.00	486										
GBP 0.00	307										
e)	Aggregated information Aggregated volume Price	1,220 GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Anik Michaud
2.	Reason for the notification	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820									
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>254</td></tr><tr><td>GBP 0.00</td><td>290</td></tr><tr><td>GBP 0.00</td><td>199</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	254	GBP 0.00	290	GBP 0.00	199
Price(s)	Volume(s)										
GBP 0.00	254										
GBP 0.00	290										
GBP 0.00	199										
e)	Aggregated information Aggregated volume Price	743 GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Natascha Viljoen
2.	Reason for the notification	
a)	Position / status	CEO of Anglo American Platinum Ltd (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019 and 2021 under the terms of the Anglo American plc

		LTIP and BSP. Subject to the conditions and vesting dates of those original awards.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>61</td></tr><tr><td>GBP 0.00</td><td>1</td></tr><tr><td>GBP 0.00</td><td>3</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	61	GBP 0.00	1	GBP 0.00	3
Price(s)	Volume(s)										
GBP 0.00	61										
GBP 0.00	1										
GBP 0.00	3										
e)	Aggregated information Aggregated volume Price	65 GBP 0.00									
f)	Date of the transaction	2021-06-16									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Group Director – Strategy and Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	404
		GBP 0.00	461
		GBP 0.00	291
e)	Aggregated information Aggregated volume Price	1,156 GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Peter Whitcutt
2.	Reason for the notification	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Following a demerger, adjustments to existing awards granted in 2019, 2020 and 2021 under the terms of the Anglo American plc LTIP. Subject to the conditions and vesting dates of those original awards.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	367
		GBP 0.00	418
		GBP 0.00	264
e)	Aggregated information Aggregated volume Price	1,049 GBP 0.00	
f)	Date of the transaction	2021-06-16	
g)	Place of the transaction	London Stock Exchange – XLON	

Ellie Klonarides
Deputy Company Secretary
18 June 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor
RAND MERCHANT BANK (A division of FirstRand Bank Limited)