Anglo American plc (the "Company")

Registered office: 20 Carlton House Terrace, London SW1Y5AN Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company's Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Didier Charreton	
2.	Reason for the notification		
a)	Position / status	Group Director – People	e and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market partic	cipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME4	13
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ord	inary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	·	nip and Matching Shares under the Anglo entive Plan, an HMRC approved all-
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 31.30 GBP 31.30	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information Aggregated volume Price	10 GBP 31.30	

f)	Date of the transaction	2021-06-14
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA		
a)	Name	Bruce Cleaver	
2.	Reason for the notification		
a)	Position / status	CEO De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.		n allowance market participant, auction platform, auctioneer or	
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) Volume(s) GBP 31.30 5 (Partnership Shares) GBP 31.30 5 (Matching Shares)	
e)	Aggregated information Aggregated volume Price	10 GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Mark Cutifani
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American pl	С
b)	LEI	549300S9XF92D1X	8ME43
4.	Details of the transaction(s)	-	
a)	Description of the financial instrument	Anglo American pl	c Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Poun	d
d)	Price(s) and volume(s)	Price(s) GBP 31.30 GBP 31.30	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information Aggregated volume Price	10 GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exch	ange – XLON

1.	Details of PDMR / PCA	
a)	Name	Anik Michaud
2.	Reason for the notification	
a)	Position / status	Group Director - Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission auction monitor	n allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820

b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Poun	d
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 31.30	3 (Partnership Shares)
		GBP 31.30	3 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	6	
	Price	GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exch	nange – XLON

1.	Details of PDMR / PCA		
a)	Name	Tony O'Neill	
2.	Reason for the notification		
a)	Position / status	Technical Director	(Director/PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market p	participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plo	;
b)	LEI	549300S9XF92D1X8	BME43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plo	Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	·	nership and Matching Shares under the Anglo Incentive Plan, an HMRC approved all- an
c)	Currency	GBP - British Pound	1
d)	Price(s) and volume(s)	Price(s) GBP 31.30 GBP 31.30	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information Aggregated volume Price	10 GBP 31.30	
f)	Date of the transaction	2021-06-14	

g	g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA		
a)	Name	Stephen Pearce	
2.	Reason for the notification	1	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market	participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American pl	c
b)	LEI	549300S9XF92D1X	8ME43
4.	Details of the transaction(s)	-	
a)	Description of the financial instrument	Anglo American pl	c Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Poun	d
d)	Price(s) and volume(s)	Price(s) GBP 31.30 GBP 31.30	Volume(s) 5 (Partnership Shares) 5 (Matching Shares)
e)	Aggregated information Aggregated volume Price	10 GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exch	nange – XLON

1.	Details of PDMR / PCA	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Group Director - Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emis auction monitor	ssion allowance market participant, auction platform, auctioneer or

a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) Volume(s) GBP 31.30 4 (Partnership Shares) GBP 31.30 4 (Matching Shares)	
e)	Aggregated information Aggregated volume Price	8 GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA		
a)	Name	Peter Whitcutt	
2.	Reason for the notification		
a)	Position / status	CEO Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all- employee share plan	

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 31.30 GBP 31.30	Volume(s) 4 (Partnership Shares) 4 (Matching Shares)
e)	Aggregated information Aggregated volume Price	8 GBP 31.30	
f)	Date of the transaction	2021-06-14	
g)	Place of the transaction	London Stock Exchange – XLON	

Ellie Klonarides Deputy Company Secretary 15 June 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor RAND MERCHANT BANK (A division of FirstRand Bank Limited)