

**REDEFINE PROPERTIES LIMITED**  
(Incorporated in the Republic of South Africa)  
(Registration number 1999/018591/06)  
JSE share code: RDF ISIN: ZAE000190252  
Debt company code: BIRDF  
(Approved as a REIT by the JSE)  
("Redefine" or "the company")



---

## STAKEHOLDER ENGAGEMENT SESSIONS IN RESPECT OF PROPOSED CHANGES TO THE REMUNERATION POLICY

---

Shareholders are advised that Redefine's remuneration committee chairperson, Bridgitte Mathews and chairperson of the board of directors of Redefine, Siphon Pityana will be hosting stakeholder engagement sessions relating to proposed changes to Redefine's remuneration policy.

Whilst Redefine's 2020 remuneration policy and remuneration implementation report received high levels of shareholder support at the annual general meeting held on 23 February 2021 (96.2% and 96.84% respectively), an engagement process with stakeholders identified implementation-related changes that Redefine wishes to introduce.

A summary of the engagement process followed and the proposed changes to the remuneration policy can be found on the company's website at: <https://www.redefine.co.za/view-file/redefine-shareholder-engagement-variable-pay-structures-june-2021.pdf>.

Shareholders will receive an invitation to sessions to be held on Thursday, 17 June 2021 and Friday, 18 June 2021. Should there be any enquiries please send an email to: [investorenquiries@redefine.co.za](mailto:investorenquiries@redefine.co.za).

15 June 2021

---

Sponsor and debt sponsor

**JAVACAPITAL**