

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the United Kingdom Listing Authority (the “UKLA”) and/or the JSE Listings Requirements.

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|---|----------|-----------|-------|--------|
| a) | Name | Fani Titi | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec plc | | | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | | | | |
| b) | Nature of the transaction | On Market Sale of shares to cover taxation due on release of fixed remuneration award | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.11</td> <td>94,750</td> </tr> </tbody> </table> | Price(s) | Volume(s) | £3.11 | 94,750 |
| Price(s) | Volume(s) | | | | | |
| £3.11 | 94,750 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 94,750 £3.11 | | | | |

| | | |
|----|--------------------------|-------------|
| e) | Date of the transaction | 7 June 2021 |
| f) | Place of the transaction | London |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|-------------------|
| Volume weighted average price | £3.11 per share |
| Total value of transaction | £295,193.62 |
| Highest price | £3.14 |
| Lowest price | £3.09 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|-------|-------|
| a) | Name | Ciaran Whelan | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec plc | | | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | | | | |
| b) | Nature of the transaction | Take up of shares on vesting of conditional shares | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.05</td> <td>8,057</td> </tr> </tbody> </table> | Price(s) | Volume(s) | £3.05 | 8,057 |
| Price(s) | Volume(s) | | | | | |
| £3.05 | 8,057 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 8,057 £3.05 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |

| | | |
|----|--------------------------|--------|
| f) | Place of the transaction | London |
|----|--------------------------|--------|

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|-------------------|
| Volume weighted average price | £3.05 per share |
| Total value of transaction | £24,622.19 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A DIRECTOR IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|---|----------|-----------|-------|--------|
| a) | Name | Nishlan Samujh | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec plc | | | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | | | | |
| b) | Nature of the transaction | On Market Sale of shares to cover taxation due on release of fixed remuneration award | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.11</td> <td>40,856</td> </tr> </tbody> </table> | Price(s) | Volume(s) | £3.11 | 40,856 |
| Price(s) | Volume(s) | | | | | |
| £3.11 | 40,856 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 40,856 £3.11 | | | | |
| e) | Date of the transaction | 7 June 2021 | | | | |

| | | |
|----|--------------------------|--------|
| f) | Place of the transaction | London |
|----|--------------------------|--------|

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|-------------------|
| Volume weighted average price | £3.11 per share |
| Total value of transaction | £127,286.86 |
| Highest price | £3.14 |
| Lowest price | £3.09 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A DIRECTOR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|---|----------|-----------|----------|-------|
| a) | Name | Nishlan Sumujh | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | Director | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec Limited | | | | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of ZAR0.0002 each ZAE000081949 | | | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR56.60</td> <td>5,605</td> </tr> </tbody> </table> | Price(s) | Volume(s) | ZAR56.60 | 5,605 |
| Price(s) | Volume(s) | | | | | |
| ZAR56.60 | 5,605 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 5,605 ZAR56.60 | | | | |
| e) | Date of the transaction | 7 June 2021 | | | | |
| f) | Place of the transaction | Johannesburg | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|--------------------|
| Volume weighted average price | ZAR56.60 per share |
| Total value of transaction | ZAR317,275.53 |
| Highest price | ZAR56.63 |
| Lowest price | ZAR56.60 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|-------|-----|
| a) | Name | Ruth Leas | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec plc | | | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | | | | |
| b) | Nature of the transaction | On Market Sale of shares to cover taxation due on vesting of conditional awards. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.07</td> <td>493</td> </tr> </tbody> </table> | Price(s) | Volume(s) | £3.07 | 493 |
| Price(s) | Volume(s) | | | | | |
| £3.07 | 493 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 493 £3.07 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | London | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|-------------------|
| Volume weighted average price | £3.07 per share |
| Total value of transaction | £1,515.79 |
| Highest price | £3.07 |
| Lowest price | £3.01 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|-------|-----|
| a) | Name | Ruth Leas | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial Notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec plc | | | | |
| b) | LEI | 2138007Z3U5GWDN3MY22 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of GBP0.0002 each GB00B17BBQ50 | | | | |
| b) | Nature of the transaction | Off market take up of shares on vesting of conditional shares | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£3.07</td> <td>553</td> </tr> </tbody> </table> | Price(s) | Volume(s) | £3.07 | 553 |
| Price(s) | Volume(s) | | | | | |
| £3.07 | 553 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 553 £3.07 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | London | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|-------------------|
| Volume weighted average price | £3.07 per share |
| Total value of transaction | £1,700.27 |
| Highest price | N/A |
| Lowest price | N/A |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|---|----------|-----------|----------|-------|
| a) | Name | Mark Currie | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec Limited | | | | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of ZAR0.0002 each ZAE000081949 | | | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR56.68</td> <td>9,337</td> </tr> </tbody> </table> | Price(s) | Volume(s) | ZAR56.68 | 9,337 |
| Price(s) | Volume(s) | | | | | |
| ZAR56.68 | 9,337 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 9,337 ZAR56.68 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | Johannesburg | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|--------------------|
| Volume weighted average price | ZAR56.68 per share |
| Total value of transaction | ZAR529,293.05 |
| Highest price | ZAR57.26 |
| Lowest price | ZAR56.11 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|----------|--------|
| a) | Name | Stuart Spencer | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec Limited | | | | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of ZAR0.0002 each ZAE000081949 | | | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR56.68</td> <td>36,194</td> </tr> </tbody> </table> | Price(s) | Volume(s) | ZAR56.68 | 36,194 |
| Price(s) | Volume(s) | | | | | |
| ZAR56.68 | 36,194 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 36,194 ZAR56.68 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | Johannesburg | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|--------------------|
| Volume weighted average price | ZAR56.68 per share |
|-------------------------------|--------------------|

| | |
|----------------------------|-------------------|
| Total value of transaction | ZAR2,051,758.23 |
| Highest price | ZAR57.26 |
| Lowest price | ZAR56.11 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|----------|--------|
| a) | Name | Stuart Spencer | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec Limited | | | | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of ZAR0.0002 each ZAE000081949 | | | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR56.68</td> <td>72,389</td> </tr> </tbody> </table> | Price(s) | Volume(s) | ZAR56.68 | 72,389 |
| Price(s) | Volume(s) | | | | | |
| ZAR56.68 | 72,389 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 72,389 ZAR56.68 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | Johannesburg | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|--------------------|
| Volume weighted average price | ZAR56.68 per share |
| Total value of transaction | ZAR4,103,573.15 |

| | |
|--------------------|-------------------|
| Highest price | ZAR57.26 |
| Lowest price | ZAR56.11 |
| Nature of interest | Direct beneficial |

TRANSACTIONS BY A PDMR IN INVESTEC LIMITED ORDINARY SHARES

| 1 | Details of the person discharging managerial responsibilities / person closely associated | | | | | |
|----------|--|--|----------|-----------|----------|--------|
| a) | Name | Stuart Spencer | | | | |
| 2 | Reason for the notification | | | | | |
| a) | Position/status | PDMR | | | | |
| b) | Initial notification /Amendment | Initial notification | | | | |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| a) | Name | Investec Limited | | | | |
| b) | LEI | 213800CU7SM6O4UWOZ70 | | | | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary shares of ZAR0.0002 each ZAE000081949 | | | | |
| b) | Nature of the transaction | On market sale of shares following the release of forfeitable shares. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR56.68</td> <td>15,541</td> </tr> </tbody> </table> | Price(s) | Volume(s) | ZAR56.68 | 15,541 |
| Price(s) | Volume(s) | | | | | |
| ZAR56.68 | 15,541 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | 15,541 ZAR56.68 | | | | |
| e) | Date of the transaction | 8 June 2021 | | | | |
| f) | Place of the transaction | Johannesburg | | | | |

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

| | |
|-------------------------------|--------------------|
| Volume weighted average price | ZAR56.68 per share |
| Total value of transaction | ZAR875,883.20 |
| Highest price | ZAR57.26 |
| Lowest price | ZAR56.11 |

| Nature of interest | Direct beneficial |
|--------------------|-------------------|
|--------------------|-------------------|

Clearance was obtained for the above dealings in securities.

Johannesburg and London
9 June 2021

Sponsor:
Investec Bank Limited