

## PEPKOR HOLDINGS LIMITED

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code: PPHI

ISIN: ZAE000259479

("Pepkor" or "the Company")



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## CHANGES TO THE PEPKOR BOARD COMMITTEES

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Shareholders and noteholders of the Company are referred to the SENS announcement published on 27 May 2021, informing the market of the appointments made to the board of directors of Pepkor ("**Board**"), effective 1 June 2021 ("**Appointments**"). The Appointments were made with the objectives of enhancing and widening the skill set of the Board as well as to strengthen the independence and diversity components of the Board.

Having expanded the skills base and diversity of the Board, the Board deems it appropriate that the benefits associated therewith be utilised on the Board committees. As such, and in accordance with paragraphs 3.59(c) and 6.39(c) of the JSE Limited ("**JSE**") Listings and Debt Listings Requirements, respectively, the Board hereby wishes to advise the market of its decision to reconstitute the below Board committees with effect from 1 June 2021.

### **Audit and Risk Committee**

Fagmeedah Petersen-Cook (interim chairman)

Hester Hickey\*#

Steve Müller

Zola Malinga\*

### **Human Resources and Remuneration Committee**

Steve Müller (chairman)

Ian Kirk\*

Isaac Mophatlane\*

Louis du Preez

### **Nomination Committee**

Wendy Luhabe (chairman)

Isaac Mophatlane\*

Louis Du Preez

### **Social and Ethics Committee**

Fagmeedah Petersen-Cook (chairman)

Paula Disberry\*

Zola Malinga\*

Leon Lourens

### **Investment Committee**

Ian Kirk (chairman)\*

Fagmeedah Petersen-Cook

Theodore de Klerk

Hester Hickey\*

Steve Müller

Leon Lourens  
Riaan Hanekom

\* Appointed to the committee with effect from 1 June 2021.

# It is intended that Hester Hickey be appointed as chairman of the Audit and Risk Committee after an appropriate induction and hand-over process. Shareholders and noteholders will be duly advised when this change occurs.

As a consequence of the above Board committee appointments, Wendy Luhabe has resigned from the Audit and Risk, Human Resources and Remuneration, and Social and Ethics Committees with effect from 1 June 2021. As chairman of Pepkor, Wendy Luhabe has a standing invitation to Board committee meetings.

Parow  
1 June 2021

**Equity Sponsor**  
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