Old Mutual Limited

Incorporated in the Republic of South Africa

Registration number: 2017/235138/06

ISIN: ZAE000255360

LEI: 213800MON84ZWWPQCN47

JSE Share Code: OMU
NSX Share Code: OMM
MSE Share Code: OMU
ZSE Share Code: OMU

("Old Mutual" or "the Company")

Ref 14/21 21 May 2021

# RESULTS OF SHAREHOLDER VOTING AT THE ANNUAL GENERAL MEETING ("AGM")

Shareholders are advised that the ordinary and special resolutions proposed in the notice to shareholders dated April 2021, were passed by the requisite majority of votes of shareholders present in person or represented by proxy at the Company's AGM held on Friday, 21 May 2021.

The voting results were as follows:

	TOTAL SHARES VOTED				SHARES
ORDINARY RESOLUTIONS					ABSTAINED
ORDINARI RESOLUTIONS	FOR (%)	AGAINST	NUMBER	응*	8 <b>*</b>
		(%)			
Ordinary Resolution 1 - To receive and adopt the consolidated audited annual financial statements for the Company and its subsidiaries for the year ended 31 December 2020	99.982%	0.018%	3 406 772 459	72.353%	0.13%
Ordinary Resolution 2.1 - To re-elect Trevor Manuel as a director of the Company	99.627%	0.373%	3 407 003 410	72.358%	0.13%
Ordinary Resolution 2.2 - To re-elect Itumeleng Kgaboesele as a director of the Company	91.728%	8.272%	3 406 990 319	72.357%	0.13%
Ordinary Resolution 2.3 - To re-elect Marshall Rapiya as a director of the Company	99.910%	0.090%	3 406 802 105	72.353%	0.13%
Ordinary Resolution 2.4 - To elect Brian Armstrong as a director of the Company	99.918%	0.082%	3 406 640 241	72.350%	0.14%
Ordinary Resolution 2.5 - To elect Olufunke Ighodaro as a director of the Company	81.176%	18.824%	3 405 805 830	72.332%	0.15%

Ordinary Resolution 2.6 -	92.157%	7.843%	3 404 702 285	72.309%	0.18%
To elect Jaco Langner as a					
director of the Company	00 0110	0 0000	2 405 011 212	T0 2200	0 150
Ordinary Resolution 2.7 -	99.911%	0.089%	3 405 811 313	72.332%	0.15%
To elect Nomkhita Nqweni as a director of the					
Company Ordinary Resolution 3.1 -	81.646%	18.354%	3 405 817 140	72.333%	0.15%
To elect Olufunke Ighodaro	01.0406	10.334%	3 403 617 140	12.3336	0.136
as a member of the Audit					
committee					
Ordinary Resolution 3.2 -	99.439%	0.561%	3 406 264 579	72.342%	0.14%
To elect Itumeleng	33.1330	0.0010	3 100 201 073	,2.0120	0.110
Kgaboesele as a member of					
the Audit committee					
Ordinary Resolution 3.3 -	99.895%	0.105%	3 405 059 526	72.316%	0.17%
To elect Jaco Langner as a					
member of the Audit					
committee					
Ordinary Resolution 3.4 -	99.788%	0.212%	3 406 080 752	72.338%	0.15%
To elect John Lister as a		·			
member of the Audit					
committee					
Ordinary Resolution 3.5 -	81.588%	18.412%	3 406 297 161	72.343%	0.14%
To elect Nosipho Molope as					
a member of the Audit					
committee					
Ordinary Resolution 3.6 -	98.574%	1.426%	3 405 794 159	72.332%	0.15%
To elect Nomkhita Nqweni					
as a member of the Audit					
committee					
Ordinary Resolution 4.1 -	98.641%	1.359%	3 407 822 905	72.375%	0.11%
To reappoint Deloitte &					
Touche as joint					
independent auditors until					
the conclusion of the next					
AGM of the company					
Ordinary Resolution 4.2 -	70.593%	29.407%	3 407 629 436	72.371%	0.12%
To reappoint KPMG Inc. as					
joint independent auditors					
until the conclusion of					
the next AGM of the					
Company	5.4.45.40	15 5160		50.0610	
Ordinary Resolution 5.1 -	54.454%	45.546%	3 402 600 218	72.264%	0.22%
Non-binding advisory vote					
on the Company's					
remuneration policy	65 4050	00 5050	0.400.605.454	50.0650	
Ordinary Resolution 5.2 -	67.495%	32.505%	3 402 635 451	72.265%	0.22%
Non-binding advisory vote					
on the Company's					
remuneration					
implementation report	00 2200	0 6600	2 400 070 045	70 2050	0 100
Ordinary Resolution 6 - To	99.338%	0.662%	3 408 272 945	72.385%	0.10%
authorise any director or					
the Group Company					
Secretary to implement the					
ordinary resolutions above					
as well as the special					
resolutions to follow	00 1100	1 0040	2 402 002 105	72 2022	0 100
Special Resolution 1 - To	98.116%	1.884%	3 403 903 125	72.292%	0.19%
approve the remuneration					
payable to non-executive directors					
attecrors					

Special Resolution 2 - To grant general authority to acquire the Company's own ordinary shares	99.946%	0.054%	3 396 868 928	72.143%	0.08%
Special Resolution 3 - To approve the provisions of financial assistance to subsidiaries and other related and inter-related entities and to directors, prescribed officers and other persons participating in share or other employee incentive schemes	78.879%	21.121%	3 403 378 527	72.281%	0.21%

\*as a percentage of total number of shares in issue 4,708,553,649 as at 9 May 2021.

The Board is disappointed with the outcome of the voting on the 2020 Remuneration Policy and Implementation Report following the significant improvement in the voting outcome for the 2019 report.

"The economic uncertainty created by the COVID-19 pandemic and the impact on business performance made 2020 a challenging year to set and implement competitive remuneration policies. We have engaged extensively with shareholders to understand their concerns and we recognise the fine balance between remuneration outcomes which continue to motivate and retain our best people whilst remaining aligned to shareholders' interests," said Itumeleng Kgaboesele, Chairman of the Remuneration committee.

The Group will continue engaging directly with shareholders to understand their exact issues and concerns so that appropriate decisions can be made with respect to remuneration policy and implementation for the current and future years. The Group will extend an invitation to shareholders through a SENS announcement setting out the manner and the timing of the engagement in due course.

"We remain committed to the continued improvement of our remuneration policies and practices through open and transparent engagement with all stakeholders." concludes Kgaboesele.

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#### Notes to Editors

Old Mutual is a premium African financial services Group that offers a broad spectrum of financial solutions to retail and corporate customers across key markets segments in 14 countries. Old Mutual's primary operations are in South Africa and the rest of Africa, and we have a niche business in China. With over 175 years of heritage across sub-Saharan Africa, we are a crucial part of the communities we serve and broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at www.oldmutual.com.