

Anglo American plc (the “Company”)  
Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43  
ISIN: GBOOB1XZS820  
JSE Share Code: AGL  
NSX Share Code: ANM

### Notification of transactions by Directors and PDMRs

The Company announces the following transactions in its Ordinary Shares by Directors and PDMRs:

- Reinvestment of the 2020 Final Dividend; and
- Purchases under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

|           |  |  |
|-----------|--|--|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |  |
| a)        | Name   | Themba Mkhwanazi   |
| <b>2.</b> | <b>Reason for the notification</b>   |  |
| a)        | Position / status  | CEO of Kumba Iron Ore (PDMR)   |
| b)        | Initial notification / amendment   | Initial notification   |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |  |
| a)        | Full name of the entity  | Anglo American plc   |
| b)        | LEI  | 549300S9XF92D1X8ME43   |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |  |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each                          |
|           | Identification Code  | GB00B1XZS820   |
| b)        | Nature of the transaction  | Reinvestment of 2020 Final Dividend  |
| c)        | Currency   | ZAR – South African Rand   |
| d)        | Price(s) and volume(s)   | <div>Price(s)</div> <div>ZAR 669.245</div> <div>Volume(s)</div> <div>342</div> |

|    |  |                                    |
|----|--|------------------------------------|
| e) | Aggregated information<br>Aggregated volume<br>Price | 342<br>ZAR 669.245                 |
| f) | Date of the transaction                              | 2021-05-13                         |
| g) | Place of the transaction                             | Johannesburg Stock Exchange – XJSE |

|    |   |  |  |
|----|---|--|--|
| 1. | Details of PDMR / PCA   |  |  |
| a) | Name  | Didier Charreton   |  |
| 2. | Reason for the notification   |  |  |
| a) | Position / status   | Group Director – People and Organisation (PDMR)  |  |
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>4 (Partnership Shares)<br>4 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price  | 8<br>GBP 32.35   |  |
| f) | Date of the transaction   | 2021-05-14   |  |
| g) | Place of the transaction  | London Stock Exchange – XLON   |  |

|           |                                    |               |
|-----------|------------------------------------|---------------|
| <b>1.</b> | <b>Details of PDMR / PCA</b>       |               |
| a)        | Name                               | Bruce Cleaver |
| <b>2.</b> | <b>Reason for the notification</b> |               |

|    |   |  |  |
|----|---|--|--|
| a) | Position / status   | CEO De Beers (PDMR)  |  |
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>5 (Partnership Shares)<br>5 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price  | 10<br>GBP 32.35  |  |
| f) | Date of the transaction   | 2021-05-14   |  |
| g) | Place of the transaction  | London Stock Exchange – XLON   |  |

|           |  |                                 |
|-----------|--|---------------------------------|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |                                 |
| a)        | Name   | Mark Cutifani                   |
| <b>2.</b> | <b>Reason for the notification</b>   |                                 |
| a)        | Position / status  | Chief Executive (Director/PDMR) |
| b)        | Initial notification / amendment   | Initial notification            |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                                 |
| a)        | Full name of the entity  | Anglo American plc              |
| b)        | LEI  | 549300S9XF92D1X8ME43            |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |                                 |

|    |  |  |  |
|----|--|--|--|
| a) | Description of the financial instrument<br><br>Identification Code | Anglo American plc Ordinary Shares of USD0.54945 each<br><br>GB00B1XZS820  |  |
| b) | Nature of the transaction  | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency   | GBP - British Pound  |  |
| d) | Price(s) and volume(s)   | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>5 (Partnership Shares)<br>5 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price               | 10<br>GBP 32.35  |  |
| f) | Date of the transaction  | 2021-05-14   |  |
| g) | Place of the transaction   | London Stock Exchange – XLON   |  |

|    |   |  |  |
|----|---|--|--|
| 1. | Details of PDMR / PCA   |  |  |
| a) | Name  | Anik Michaud   |  |
| 2. | Reason for the notification   |  |  |
| a) | Position / status   | Group Director - Corporate Relations and Sustainable Impact (PDMR)   |  |
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>4 (Partnership Shares)<br>4 (Matching Shares) |

|    |  |                              |
|----|--|------------------------------|
| e) | Aggregated information<br>Aggregated volume<br>Price | 8<br>GBP 32.35               |
| f) | Date of the transaction                              | 2021-05-14                   |
| g) | Place of the transaction                             | London Stock Exchange – XLON |

|    |   |  |  |
|----|---|--|--|
| 1. | Details of PDMR / PCA   |  |  |
| a) | Name  | Tony O'Neill   |  |
| 2. | Reason for the notification   |  |  |
| a) | Position / status   | Technical Director (Director/PDMR)   |  |
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>5 (Partnership Shares)<br>5 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price  | 10<br>GBP 32.35  |  |
| f) | Date of the transaction   | 2021-05-14   |  |
| g) | Place of the transaction  | London Stock Exchange – XLON   |  |

|    |                             |                                  |
|----|-----------------------------|----------------------------------|
| 1. | Details of PDMR / PCA       |                                  |
| a) | Name                        | Stephen Pearce                   |
| 2. | Reason for the notification |                                  |
| a) | Position / status           | Finance Director (Director/PDMR) |

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|----|---|--|--|
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>5 (Partnership Shares)<br>5 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price  | 10<br>GBP 32.35  |  |
| f) | Date of the transaction   | 2021-05-14   |  |
| g) | Place of the transaction  | London Stock Exchange – XLON   |  |

|           |  |   |
|-----------|--|---|
| <b>1.</b> | <b>Details of PDMR / PCA</b>   |   |
| a)        | Name   | Duncan Wanblad  |
| <b>2.</b> | <b>Reason for the notification</b>   |   |
| a)        | Position / status  | Group Director - Strategy & Business Development (PDMR) |
| b)        | Initial notification / amendment   | Initial notification                                    |
| <b>3.</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |   |
| a)        | Full name of the entity  | Anglo American plc                                      |
| b)        | LEI  | 549300S9XF92D1X8ME43                                    |
| <b>4.</b> | <b>Details of the transaction(s)</b>   |   |
| a)        | Description of the financial instrument  | Anglo American plc Ordinary Shares of USD0.54945 each   |
|           | Identification Code  | GB00B1XZS820  |

|    |  |  |  |
|----|--|--|--|
| b) | Nature of the transaction                            | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency   | GBP - British Pound  |  |
| d) | Price(s) and volume(s)                               | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>4 (Partnership Shares)<br>4 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price | 8<br>GBP 32.35   |  |
| f) | Date of the transaction                              | 2021-05-14   |  |
| g) | Place of the transaction                             | London Stock Exchange – XLON   |  |

|    |   |  |  |
|----|---|--|--|
| 1. | Details of PDMR / PCA   |  |  |
| a) | Name  | Peter Whitcutt   |  |
| 2. | Reason for the notification   |  |  |
| a) | Position / status   | CEO Marketing (PDMR)   |  |
| b) | Initial notification / amendment  | Initial notification   |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a) | Full name of the entity   | Anglo American plc   |  |
| b) | LEI   | 549300S9XF92D1X8ME43   |  |
| 4. | Details of the transaction(s)   |  |  |
| a) | Description of the financial instrument   | Anglo American plc Ordinary Shares of USD0.54945 each  |  |
|    | Identification Code   | GB00B1XZS820   |  |
| b) | Nature of the transaction   | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |  |
| c) | Currency  | GBP - British Pound  |  |
| d) | Price(s) and volume(s)  | Price(s)<br>GBP 32.35<br>GBP 32.35   | Volume(s)<br>4 (Partnership Shares)<br>4 (Matching Shares) |
| e) | Aggregated information<br>Aggregated volume<br>Price  | 8<br>GBP 32.35   |  |
| f) | Date of the transaction   | 2021-05-14   |  |

|    |                          |                              |
|----|--------------------------|------------------------------|
| g) | Place of the transaction | London Stock Exchange – XLON |
|----|--------------------------|------------------------------|

Clare Davage  
Deputy Company Secretary  
18 May 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor  
RAND MERCHANT BANK (A division of FirstRand Bank Limited)