

EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa

(Registration Number: 2000/011076/06)

JSE share code: EXX

ISIN code: ZAE000084992

ADR code: EXXAY

Bond Code: EXX04

ISIN No: ZAG000160326

Bond Code: EXX05

ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a prescribed officer of Exxaro received and accepted conditional awards granted in terms of the Long-Term Incentive Plan scheme (LTIP scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

LTIP performance period:

The vesting of the LTIP awards is conditional upon the achievement of group performance targets of a period of 3 years (01/04/2021 to 01/04/2024)

Class of share:

Ordinary

Nature of interest:

Direct Beneficial

Offer price:

R0.00

Date of transaction:

11 May 2021

Vesting date:

1 April 2024

Vesting period:

3 years

Name:

Mr AS De Angelis

Position:

Prescribed officer: Exxaro Resources Limited

LTIP award

19,066

Deemed value based on VWAP of

R3,324,347.76

R174.36 per share on 01 April 2021

Given that this was a receipt and exercise of conditional awards, no on- or off-market trades took place.

AK MARé on behalf of Inlexso Proprietary Limited ACTING GROUP COMPANY SECRETARY

12 May 2021

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a
division of Absa Bank Limited

Joint Equity Sponsor

Tamela Holdings Proprietary Limited



exxaro

POWERING POSSIBILITY