## **PSG KONSULT LIMITED**

(Incorporated in the Republic of South Africa) Registration Number: 1993/003941/06 JSE Share Code: KST NSX Share Code: KFS SEM Share Code: PSGK.N0000 ISIN Code: ZAE000191417 LEI Code: 378900ECF3D86FD28194 ("**PSG Konsult**" or "**the Company**")



## EXERCISE AND RELATED NET-CASH SETTLEMENT OF SHARE OPTIONS IN TERMS OF THE PSG KONSULT GROUP SHARE INCENTIVE TRUST AND DEALING IN SECURITIES BY AN ASSOCIATE OF A DIRECTOR OF A MAJOR SUBSIDIARY

Upon the exercise of the share options referred to below, PSG Konsult elected to settle same on a net-cash basis. Accordingly, no shares were traded.

Due to the net-cash settlement, the executive directors did not receive any PSG Konsult shares in respect of such options exercised, but only the net after-tax amount in cash.

In the interest of transparency, the following information regarding the exercise of options is consequently disclosed:

1.

NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	FJ Gouws PSG Konsult Limited	
STATUS: EXECUTIVE/NON- EXECUTIVE TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Executive Options in relation to ordinary shares 6 May 2021 R6.81 R7.59 R8.74 R10.15	(1) (2) (3) (4)
NUMBER OF OPTIONS EXERCISED	2 583 895 789 140 937 500 1 000 000	(1) (2) (3) (4)
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)

NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	
2.		
NAME OF DIRECTOR COMPANY OF WHICH I A DIRECTOR	MIF Smith PSG Konsult Limited	
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive	
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R6.81 R7.59 R8.74 R10.15	(1) (2) (3) (4)
NUMBER OF OPTIONS EXERCISED	599 538 257 527 300 000 250 000	(1) (2) (3) (4)
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)
NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	
3.		
NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	DPB Hugo PSG Wealth Financial Planning Proprietary Limited (a major subsidiary of PSG Konsult)	
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive	
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS	Options in relation to ordinary shares 6 May 2021	

OPTION STRIKE PRICE	R6.81 R7.59 R8.74 R10.15	(1) (2) (3) (4)
NUMBER OF OPTIONS EXERCISED	562 500 250 000 337 500 312 500	(1) (2) (3) (4)
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)
NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	

4.

NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	AM Ahern PSG Asset Management Holdings Proprietary Limited (a major subsidiary of PSG Konsult)	
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive	
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R6.81 R7.59 R8.74 R10.15	(1) (2) (3) (4)
NUMBER OF OPTIONS EXERCISED	383 783 269 355 300 000 250 000	(1) (2) (3) (4)
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)

NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	
5.		
NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	NM Gudka PSG Wealth Financial Planning Proprietary Limited (a major subsidiary of PSG Konsult)	
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive	
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R6.81 R7.59 R8.74 R10.15	(1) (2) (3) (4)
NUMBER OF OPTIONS EXERCISED	628 579 298 925 300 000 250 000	(1) (2) (3) (4)
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)
NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	
6.		
NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	HP Visser PSG Insure Holdings Proprietary Limited (a major subsidiary of PSG Konsult)	
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive	
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R6.81	(1)

		R7.59 R8.74 R10.15	(2) (3) (4)
	NUMBER OF OPTIONS EXERCISED	368 750 225 000 300 000 250 000	(1) (2) (3) (4)
	PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	(1)-(4)
	NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
	NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	
7.			
	NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR STATUS: EXECUTIVE/NON-	E Wegner PSG Life Limited (a major subsidiary of PSG Konsult) Executive	
	EXECUTIVE		
	TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R10.15	
	NUMBER OF OPTIONS EXERCISED	50 000	
	PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised	
	NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)	
	NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, Beneficial	

NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	P Redshaw PSG Life Limited (a major subsidiary of PSG Konsult)
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES EXERCISE DATE OF OPTIONS OPTION STRIKE PRICE	Options in relation to ordinary shares 6 May 2021 R10.15
NUMBER OF OPTIONS EXERCISED	75 000
PERIOD OF EXERCISE	Participants have a 5-month period from the vesting date of 1 April 2021 during which the options can be exercised
NATURE OF TRANSACTION	Exercise of share options by the director at the closing price on the exercise date of R11.20 per share and related net-cash settlement (Off-market transaction)

## DEALING IN SECURITIES BY AN ASSOCIATE OF A DIRECTOR OF A MAJOR SUBSIDIARY

In compliance with paragraphs 3.63 to 3.74 of the JSE Limited Listings Requirements, the following information is disclosed:

NAME OF DIRECTOR COMPANY OF WHICH A DIRECTOR	HP Visser PSG Insure Holdings Proprietary Limited (a major subsidiary of PSG Konsult)
STATUS: EXECUTIVE/NON- EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES DATE OF TRANSACTION	Ordinary shares
PRICE PER SECURITY	7 May 2021 R 11.00
NUMBER OF SECURITIES TRANSACTED	1 000 000
TOTAL RAND VALUE OF SECURITIES TRANSACTED	R 11 000 000

8.

NAME OF ASSOCIATE	Nikadine Trust
RELATIONSHIP WITH DIRECTOR	Director is a trustee and beneficiary of the associate
NATURE OF TRANSACTION	Disposal (On-market transaction)
NATURE AND EXTENT OF INTEREST	Indirect, Beneficial

Clearance for the above was obtained in terms of paragraph 3.66 of the JSE Listings Requirements.

Tyger Valley 10 May 2021

JSE Sponsor: PSG Capital Proprietary Limited Independent Joint JSE Sponsor: UBS South Africa Proprietary Limited NSX Sponsor: PSG Wealth Management (Namibia) Proprietary Limited, member of the Namibian Stock Exchange SEM authorised representative and SEM Sponsor: Perigeum Capital Ltd

This notice is issued pursuant to the JSE Listings Requirements, SEM Listing Rule 15.24 and the Mauritian Securities Act 2005. The board of directors of PSG Konsult accepts full responsibility for the accuracy of the information contained in this Communiqué.