EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN: ZAE000084992 ADR code: EXXAY Bond Code: EXX04 ISIN No: ZAG000160326 Bond Code: EXX05 ISIN No: ZAG000160334 ("Exxaro" or the "Company")

NOTICE OF EXXARO ANNUAL GENERAL MEETING AND NO CHANGE STATEMENT

Shareholders are hereby advised that the notice of the the 20th (twentieth) annual general meeting of shareholders of Exxaro ("AGM") to be held by electronic meeting participation (subject to any adjournment or postponement thereof) at The conneXXion, 263B West Avenue, Die Hoewes, Centurion, South Africa (with strictly limited in-person attendance) at 11:00 on Thursday, 27 May 2021 (which includes the summarised group annual financial statements for the year ended 31 December 2020) was distributed today.

The annual integrated report, audited group and company annual financial statements, supplementary report, tax report and Mineral Resources and Mineral Reserves statement for the year ended 31 December 2020 will also be available on the Company's website today (https://www.exxaro.com/investors/integrated-reports).

The board of directors of the Company has determined, in accordance with section 59(1)(a) and (b) of the Companies Act 71 of 2008, as amended ("Companies Act"), that the record date for shareholders to receive notice of the AGM (the "notice record date") was Friday, 23 April 2021, and the record date for shareholders to be recorded as such in the shareholders' register, maintained by the transfer secretaries of the Company, to be able to attend, participate in and vote at the AGM (the "voting record date") is Friday, 21 May 2021. Therefore the last day to trade in the Company's shares on the JSE to be recorded in the share register on the voting record date is Tuesday, 18 May 2021.

Shareholders are further advised that the audited group and Company annual financial statements for the year ended 31 December 2020 are unchanged from the reviewed group annual financial results which were published on SENS on 18 March 2021.

PricewaterhouseCoopers Incorporated audited the group and company annual financial statements as well as the summarised group annual financial statements and their unqualified reports are available for inspection at the registered office of the Company.

AK MARÉ, Inlexso (Pty) Ltd GROUP COMPANY SECRETARY (ACTING) Pretoria 29 April 2021

Lead Equity Sponsor and Debt Sponsor to Exxaro Resources Limited Absa Corporate and Investment Bank, a division of Absa Bank Limited





Joint Equity Sponsor to Exxaro Resources Limited Tamela Holdings Proprietary Limited



