Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("Old Mutual" or "the Company")

Ref 09/21 19 April 2021

POSTING OF NOTICE OF ANNUAL GENERAL MEETING, RELEASE OF THE INTEGRATED REPORT, NO CHANGE STATEMENT, CHANGES TO THE BOARD OF DIRECTORS AND AVAILABILITY OF THE BROAD-BASED BLACK ECONOMIC ANNUAL COMPLIANCE REPORT

Further to the release on the Stock Exchange News Service ("SENS") of the Group annual results and the publication of the annual financial statements ("AFS") for the year ended 31 December 2020 ("FY2020") on Tuesday, 23 March 2021, shareholders are advised that the summary consolidated financial statements together with the notice of annual general meeting ("AGM") have been distributed to shareholders on Monday, 19 April 2021. In addition, shareholders are advised that today the Company has released its Integrated Report and related supplementary reports FY2020 and be for can found at. https://www.oldmutual.com/integrated-report/.

The AFS, which were made available on the Company's website on 23 March 2021, were audited by the Company's joint external auditors, Deloitte & Touche and KPMG Inc., who expressed an unmodified opinion on the AFS. The relevant audit opinions are contained in the aforementioned AFS. There have been no modifications to those published on 23 March 2021 and no changes to the audit opinion.

Notice of AGM

In light of the COVID-19 outbreak in South Africa, its status as an ongoing pandemic and its declaration as a "national disaster" in terms of the Disaster Management Act of 2002, the Board has, in the circumstances, determined that it is necessary, prudent and preferable that the AGM be held by way of electronic participation only, and not by way of a physical meeting. Shareholders who wish to participate electronically in and/or vote at the AGM are required to contact

The Meeting Specialist Proprietary Limited ("TMS") on proxy@tmsmeetings.co.za or alternatively contact them on +27 11 520 7950/1/2 as soon as possible, but in any event no later than 09:00 SA time on Wednesday, 19 May 2021. TMS will assist shareholders with the requirements for electronic participation in, and/or voting, at the AGM.

The AGM will be held virtually on Friday, 21 May 2021 at 09:00 SA time, to transact the business as set out in the notice. The record date on which a person must be registered as a shareholder in the register of the Company for purposes of being entitled to vote at the AGM is Friday, 14 May 2021, accordingly the last date to trade for the AGM is Tuesday, 11 May 2021.

Operating Update - 21 May 2021

Old Mutual will publish a voluntary operating update in respect of Q1 2021 trading conditions, ahead of the AGM.

Changes to the Board of Directors

In compliance with rule 3.59 of the JSE Listing Requirements, shareholders are advised of the following changes to the Board of directors of the Company ("the Board"):

The Board announces the appointment of Jaco Langner and Nomkhita Nqweni as independent non-executive directors of Old Mutual. Their appointments are still subject to the approval of the Prudential Authority in terms of the Insurance Act No 18 of 2017.

Jaco Langner holds a BCom (Mathematics) degree from Stellenbosch University, is a fellow of the Faculty of Actuaries in Edinburgh, United Kingdom, and a fellow of the Actuarial Society of South Africa. He has extensive financial services expertise acquired in South African and in the Netherlands.

Nomkhita Nqweni holds a BSc degree from Rhodes University and a Post Graduate in Investment Management from Rand Afrikaans University (now University of Johannesburg). She has a wealth of experience at executive level in organisations that are active in multiple sectors in the financial services industry both locally and internationally and currently serves as independent non-executive director of Vodacom.

The Board welcomes Jaco and Nomkhita, and look forward to their contributions.

The Board also announces two impending changes.

Peter de Beyer has, in accordance with the OML Board Charter, reached the maximum tenure (three terms of three years) on the Board and will not be available for

re-election at the Annual General Meeting. Peter will remain on the board of OMLACSA.

Matthys du Toit, although eligible for re-election, has decided not to make himself available for re-election, given constraints on his time.

As a result, both directors will step down from the Board with effect from the conclusion of the Company's next AGM, which is scheduled to be held on Friday, 21 May 2021. The Board would like to express its sincere appreciation to both Peter and Thys, who have provided invaluable contributions to the Board and the Company during their tenure as directors.

Availability of the Broad-Based Black Economic Empowerment Annual Compliance Report

Shareholders are further advised that in accordance with the JSE Listings Requirements, the Company's annual compliance report in terms of section 13G(2) of the Broad-Based Black Economic Empowerment Act 53 of 2003 read with the Broad-Based Black Economic Empowerment Amendment Act 46 of 2013, has been published and is available on the Company's website at <u>www.oldmutual.com/responsible-</u> business/reports.

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Notes to Editors

Old Mutual is a premium African financial services Group that offers a broad spectrum of financial solutions to retail and corporate customers across key markets segments in 14 countries. Old Mutual's primary operations are in South Africa and the rest of Africa, and we have a niche business in China. With over 175 years of heritage across sub-Saharan Africa, we are a crucial part of the communities we serve and broader society on the continent.

For further information on Old Mutual, and its underlying businesses, please visit the corporate website at **www.oldmutual.com**.