EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN code: ZAE000084992

ADR code: EXXAY Bond Code: EXX04 ISIN No: ZAG000160326 Bond Code: EXX05 ISIN No: ZAG000160334

(Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that a prescribed officer of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (DBP Scheme), after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Class of shares: Ordinary

Nature of transaction: Exercise of pledged and matching awards vested

and released in terms of the DBP Scheme

Nature of interest:

Date of transaction:

DBP vesting date

Direct Beneficial
15 April 2021
31 March 2021

Vesting period:3 yearsVWAP on date of vestingR177.96Highest trading price of previous dayR186.55Lowest trading price of previous dayR180.04

Name: V Balgobind

Position: Prescribed officer: Exxaro Resources Limited

1,773

Pledged shares vested, released and transferred to personal portfolio

Strike price per pledged shares R111.99
Matching shares vested and transferred to 1.880

personal portfolio

Value of the pledged shares R198,558.27

Given that this was an exercise of pledged shares, no on- or off-market trades took place.

AK MARé on behalf of Inlexso Proprietary Limited ACTING GROUP COMPANY SECRETARY

16 April 2021

Lead Equity and Debt Sponsor

Absa Corporate and Investment Bank, a

division of Absa Bank Limited

Joint Equity Sponsor

Tamela Holdings Proprietary Limited





