EXXARO RESOURCES LIMITED

Incorporated in the Republic of South Africa (Registration Number: 2000/011076/06)

JSE share code: EXX ISIN code: ZAE000084992

ADR code: EXXAY (Exxaro)

SHARE TRANSACTIONS

In terms of paragraphs 3.63 to 3.65 of the JSE Limited Listings Requirements, notice is hereby given that the Chief Executive Officer, a director of major subsidiaries and prescribed officers of Exxaro Resources Limited exercised pledged and matching awards vested and released in terms of the Deferred Bonus Plan Scheme (**DBP Scheme**) and sold Exxaro ordinary shares, after having received clearance to do so in terms of paragraph 3.66 of the JSE Limited Listings Requirements.

Class of shares: Ordinary

Nature of transaction: Exercise of pledged and matching

awards vested and released and an onmarket sale in terms of the DBP Scheme

Nature of interest: Direct Beneficial Date of transaction: 13 April 2021

DBP vesting date: 9 March 2021 and 31 March 2021

Vesting period:3 yearsVWAP on date of vestingR177.96Highest trading price of previous dayR179.41Lowest trading price of previous dayR175.26

Name: Mr MDM Mgojo

Position: Director and CEO: Exxaro Resources

DBP vesting date

DBP vesting date

Pledged shares vested, released and

Limited

9 March 2021

4,124

transferred to personal portfolio
Strike price per pledged shares R110.37
Matching shares vested and sold 2,179
Sale price per share R178.72

Value of shares sold R389,430.88 Matching shares vested and transferred to 2,193

naturing shares vested and transferred to 2, i

personal portfolio

DBP vesting date 31 March 2021

Pledged shares vested, released and 10,509 transferred to personal portfolio

Strike price per pledged shares 6,009 at R112.42

4,500 at R112.80 latching shares vested and sold 5,552

Matching shares vested and sold 5,552
Sale price per share R178,72
Value of shares sold R992,253.44

Matching shares vested and transferred to 5,587

personal portfolio



Name:

Position:

DBP vesting date

Pledged shares vested, released and transferred to personal portfolio Strike price per pledged shares Matching shares vested and sold

Sale price per share

Value of shares sold

Matching shares vested and transferred to

personal portfolio

DBP vesting date

Pledged shares vested, released and transferred to personal portfolio Strike price per pledged shares Matching shares vested and sold

Sale price per share Value of shares sold

Matching shares vested and transferred to

personal portfolio

Mr MR Walker

Director: Exxaro Coal Proprietary Limited and Exxaro International Trading AG

9 March 2021

766

R110.80 405

164 at R177.71 241 at R177.91 R72,020.75

407

31 March 2021

1,068

R111.60 565 R178.17 R100.666.05

567

Name:

Position:

DBP vesting date

Pledged shares vested, released and transferred to personal portfolio Strike price per pledged shares Matching shares vested and sold

Sale price per share Value of shares sold

DBP vesting date

Pledged shares vested, released and transferred to personal portfolio Strike price per pledged shares Matching shares vested and sold Sale price per share Value of shares sold

Name:

Position:

DBP vesting date

Pledged shares vested, released and transferred to personal portfolio Strike price per pledged shares Matching shares vested and sold Sale price per share

Value of shares sold

Mr AW Diedericks

Prescribed Officer: Exxaro Resources

Limited

9 March 2021

2,343

R110.00 2,484 R178.80 R444,139.20

31 March 2021

4,044

R112.11 4,287 R178,93 R767,072.91

Mr MI Mthenjane

Prescribed Officer: Exxaro Resources

Limited

9 March 2021

1,269

R110.58 1,346 R177.93 R239,493.78



DBP vesting date

Pledged shares vested, released and transferred to personal portfolio

Strike price per pledged shares

Matching shares vested and sold

Sale price per share

Value of shares sold

31 March 2021

2,199

R112.14

2,331

R177.93

R414,754.83

Name: Mr M Veti

Position: Prescribed Officer: Exxaro Resources

DBP vesting date Limited 9 March 2021

Pledged shares vested, released and transferred to personal portfolio
Strike price per pledged shares R110.80
Matching shares vested and sold 1,326
Sale price per share R177.95
Value of shares sold R235,961.70

DBP vesting date 31 March 2021

Pledged shares vested, released and 2,183 transferred to personal portfolio

Strike price per pledged shares R111.70
Matching shares vested and sold 2,314
Sale price per share R177.95
Value of shares sold R411,776.30

AK MARé on behalf of Inlexso Proprietary Limited ACTING GROUP COMPANY SECRETARY

15 April 2021

Lead Sponsor to Exxaro Resources Limited

Absa Corporate and Investment Bank, a division of Absa Bank Limited



Joint Equity Sponsor to Exxaro Resources Limited

Tamela Holdings Proprietary Limited



