

MUSTEK LIMITED
(Incorporated in the Republic of South Africa)
(Registration number 1987/070161/06)
Share code: MST & ISIN: ZAE000012373
("Mustek" or "the Company")

INVITATION TO DISCUSS THE REMUNERATION IMPLEMENTATION REPORT

The following resolutions have reference as passed at the Mustek Annual General Meeting held on 30 November 2020, however more than 25% of the shares were voted against the endorsement of the implementation report.

	For	Against	Abstained, in relation to total shares in issue	Shares voted
Ordinary resolution number 8.1 Endorsement of remuneration policy				
Number of shares	52 424 305	596 725	20 396	53 021 030
Percentage	98,87%	1,13%	0,03%	75,74%
Ordinary resolution number 8.2 Endorsement of the implementation report				
Number of shares	35 485 665	17 535 365	20 396	53 021 030
Percentage	66,93%	33,07%	0,03%	75,74%

As required in terms of the King IV Report on Corporate Governance for South Africa and paragraph 3.84(j) of the JSE Limited Listings Requirements, Mustek invites those shareholders who voted against ordinary resolution number 8.2 ("**Dissenting Shareholders**") to engage with the Company regarding their views on Mustek's Implementation Report. Dissenting Shareholders may forward their concerns/questions regarding Mustek's Implementation Report to Ms. Sirkien van Schalkwyk, Company Secretary via email at sirkien@juba.co.za by 10h00 on Wednesday, 12 May 2021.

Following receipt of written communication by the Company Secretary, such Dissenting Shareholders will be invited to attend a virtual meeting with the Chairperson of the Remuneration & Nomination Committee, Mr Ralph Patmore, at 10h00 on Wednesday, 19 May 2021 ("**Meeting**"), to discuss the concerns/questions raised. A Microsoft Teams Meeting link will be sent to participants.

Midrand
15 April 2021

Company Secretary: Ms. Sirkien van Schalkwyk

Sponsor: Deloitte & Touche Sponsor Services Proprietary Limited