British American Tobacco p.l.c. Incorporated in England and Wales (Registration number: 03407696)

Short name: BATS Share code: BTI

ISIN number: GB0002875804

British American Tobacco p.l.c.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Conditional Share Awards

On 29 March 2021, the Company granted awards of British American Tobacco p.l.c. 25p ordinary shares (the "Shares") to the Executive Directors and other persons discharging managerial responsibilities listed below under the Deferred Share Bonus Scheme at an award price of 2,794 pence per Share. Awards under the Deferred Share Bonus Scheme will vest after three years and and no further performance conditions apply in that period.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jack Bowles	
2	Reason for the notification		
a)	Position/status	Chief Executive	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	

	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme	
c)	Price(s) and volume(s)		
	,,	Price(s)	Volume(s)
		£27.94	40,052
d)	Aggregated information		
	- Aggregated volume	40,052	
	- Price	£27.94	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Tadeu Marroco	
2	Reason for the notification		
a)	Position/status	Finance and Transformation Director	
b)			
	/Amendment	Initial notification	
3	Details of the issuer, emission	allowance market participant, auction platform,	
	auctioneer or auction monitor		
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	

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4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme	
c)	Price(s) and volume(s)	Price(s) £27.94	Volume(s) 18,727
d)	Aggregated information		
	- Aggregated volume	18,727	
	- Price	£27.94	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange ((XLON)

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jerome Abelman	
2	Reason for the notification		
a)	Position/status	Director, Legal & External Affairs and General Counsel	
b)	Initial notification /Amendment	Initial notification	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	British American Tobacco	o p.l.c.
b)	LEI	213800FKA5MF17RJKT6	3
4	Details of the transaction(s): s instrument; (ii) each type of tr transactions have been condu	ransaction; (iii) each date;	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 25p e GB0002875804	ach
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme	
c)	Price(s) and volume(s)	Price(s) £27.94	Volume(s) 11,114
d)	Aggregated information - Aggregated volume - Price	11,114 £27.94	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange ((XLON)

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Marina Bellini	
2	Reason for the notification		
a)	Position/status Director, Digital and Information		

b)	Initial notification /Amendment	Initial notificatio	n	
3	Details of the issuer, emission auctioneer or auction monitor	etails of the issuer, emission allowance market participant, auction platform, uctioneer or auction monitor		
a)	Name	British American	Tobacco p.l.c.	
b)	LEI	213800FKA5MF1	17RJKT63	
4		transaction; (iii) ea	ection to be repeated for (i) each type of ansaction; (iii) each date; and (iv) each place where cted	
a)	Description of the financial instrument, type of instrument	Ordinary shares	Ordinary shares of 25p each	
	Identification code	GB0002875804		
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme		
c)	Price(s) and volume(s)	Price(s) Volume(s)		
		£27.94	10,711	
d)	Aggregated information			
	- Aggregated volume	10,711		
	- Price	£27.94		
e)	Date of the transaction	2021-03-29		
f)	Place of the transaction	London Stock Exchange (XLON)		
1	Details of the person dischar	ging managerial re	sponsibilities / person closely	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Luciano Comin	
2	Reason for the notification	

a)	Position/status	Regional Director, Americas and Sub-Saharan Africa		
b)	Initial notification /Amendment	Initial notification	Initial notification	
3	Details of the issuer, emission	allowance market partic	ipant, auction platform,	
	auctioneer or auction monito	r		
a)	Name	British American Tobacc	o p.l.c.	
b)	LEI	213800FKA5MF17RJKT6	3	
4		ection to be repeated for (i) each type of ansaction; (iii) each date; and (iv) each place where cted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each		
	Identification code	GB0002875804		
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		£27.94	10,059	
d)	Aggregated information			
	- Aggregated volume	10,059		
	- Price	£27.94		
e)	Date of the transaction	2021-03-29		
f)	Place of the transaction	London Stock Exchange (XLON)		
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1 Details of the person discharging managerial responsibilities/person closely associated

a)	Name	Zafar Khan	
2	Reason for the notification		
a)	Position/status	Director, Operations	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	-	pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	` .	ection to be repeated for (i) each type of ansaction; (iii) each date; and (iv) each place where cted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£27.94	2,992
d)	Aggregated information		
	- Aggregated volume	2,992	
	- Price	£27.94	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Hae In Kim	
2	Reason for the notification	I	
a)	Position/status	Director, Talent and Cult	ure
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor		pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Scheme	ne Deferred Share Bonus
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£27.94	9,789
d)	Aggregated information		
	- Aggregated volume	9,789	
	- Price	£27.94	
e)	Date of the transaction	2021-03-29	

f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Paul Lageweg	
2	Reason for the notification		
a)	Position/status	Director, New Categories	5
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monito		pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where ducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Scheme	ne Deferred Share Bonus
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£27.94	9,580
d)	Aggregated information		
	- Aggregated volume	9,580	

	- Price	£27.94
e)	Date of the transaction	2021-03-29
f)	f) Place of the transaction London Stock Exchange (XLON)	

1 Details of the person discharging manage associated		ging managerial responsi	bilities / person closely	
a)	a) Name Michael Dijanosic			
2	Reason for the notification	on for the notification		
a)	Position/status	Regional Director, Asia-	Pacific and Middle East	
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission auctioneer or auction monit		cipant, auction platform,	
a)	Name	British American Tobacco p.l.c.		
b)	LEI	213800FKA5MF17RJKT6	213800FKA5MF17RJKT63	
4	1	: section to be repeated for (i) each type of f transaction; (iii) each date; and (iv) each place where ducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p	each	
	Identification code	GB0002875804		
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£27.94	4,873	

d)	Aggregated information	
	- Aggregated volume	4,873
	- Price	£27.94
e)	Date of the transaction	2021-03-29
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	David O'Reilly	
2	Reason for the notification		
a)	Position/status	Director, Scientific Rese	arch
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissio auctioneer or auction monito		cipant, auction platform,
a)	Name	British American Tobaco	co p.l.c.
b)	LEI	213800FKA5MF17RJKT6	53
4	Details of the transaction(s): instrument; (ii) each type of transactions have been cond	transaction; (iii) each date	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p of	each
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under t Scheme	the Deferred Share Bonus
c)	Price(s) and volume(s)	Price(s)	Volume(s)
			1
		£27.94	8,958

	- Aggregated volume - Price	8,958 £27.94
e)	e) Date of the transaction 2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharg	ing managerial responsib	ilities/person closely
a)	Name Guy Meldrum		
2	Reason for the notification	,	
a)	Position/status	President and CEO, Reyn	olds American Inc.
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monito	•	pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where ucted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Scheme	ne Deferred Share Bonus
c)	Price(s) and volume(s)	Price(s) £27.94	Volume(s) 10,780
d)	Aggregated information		
	- Aggregated volume	10,780	
	- Price	£27.94	

	e)	Date of the transaction	2021-03-29
f) Place of the transaction		Place of the transaction	London Stock Exchange (XLON)

1 Details of the person discharging managerial responsibilities / person associated		onsibilities / person closely	
a)	a) Name Johan Vandermeulen		en
2	Reason for the notification		
a)	Position/status	Regional Director, I	Europe and North Africa
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emissic auctioneer or auction monit	-	participant, auction platform,
a)	Name	British American To	bbacco p.l.c.
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s) instrument; (ii) each type of transactions have been cond	transaction; (iii) each	ed for (i) each type of date; and (iv) each place where
a)	Description of the financial instrument, type of instrument	Ordinary shares of	25p each
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Deferred Share Bonus Scheme	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£27.94	11,615
d)	Aggregated information		

	- Aggregated volume	11,615
	- Price	£27.94
e)	Date of the transaction	2021-03-29
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name Kingsley Wheaton		
2	Reason for the notification	1	
a)	Position/status	Chief Marketing Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	•	pant, auction platform,
a)	Name	British American Tobacco	p.l.c.
b)	LEI	213800FKA5MF17RJKT63	3
4	1	section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place where ducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Award of shares under the Scheme	ne Deferred Share Bonus
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£27.94	13,454
d)	Aggregated information		
	- Aggregated volume	13,454	

	- Price	£27.94
e)	Date of the transaction	2021-03-29
f)	Place of the transaction	London Stock Exchange (XLON)

12 April 2021

Sponsor: UBS South Africa (Pty) Ltd