QUILTER PLC Incorporated under the Companies Act 1985 with registered number 06404270 and reregistered as a public limited company under the Companies Act 2006) ISIN CODE: GB00BDCXV269 JSE SHARE CODE: QLT Quilter plc (the "Company")

12 April 2021

Quilter plc

(the "Company")

Notification of transactions by Directors and Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces the following awards over ordinary shares of 7 pence each in the Company ("Shares") granted on 8 April 2021 under the Quilter Performance Share Plan ("Quilter PSP") and the Quilter Share Reward Plan ("Quilter SRP").

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Matthew Burton	
2	Reason for the notification		
a)	Position/status	Chief Risk Officer – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	 Conditional award over 95,352 Shares under the Quilter PSP (2021 Restricted Stock Unit award) 	
		 Conditional award over 34,327 Shares under the Quilter SRP (2020 Deferred bonus award) 	

c)	Price(s) and volume(s)	Price(s)	Volum	e(s)
		1)	Nil	1)	95,352
		2)	Nil	2)	34,327
d)	Aggregated information — Aggregated volume — Price	1)	Consideration price: Nil Market value: £1.678		
				Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	1)	,		
		2)	2021-04-08		
f)	Place of the transaction	1)	Outside a trading venue		
		2)	Outside a trading venue	•	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Karin Cook
2	Reason for the notification	
a)	Position/status	Chief Operating Officer – PDMR
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Quilter plc
b)	LEI	54930092XIVK28RZGM95
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269
b)	Nature of the transaction	Award of nil-cost options over 306,913 Shares under the Quilter PSP (2021 Long Term Incentive Plan award)

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	306,913
d)	Aggregated information — Aggregated volume — Price	Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	2021-04-08	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Feeney	
2	Reason for the notification		
a)	Position/status	Chief Executive Officer – Directo	or and PDMR
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	Award of nil-cost options over 804,529 Shares under the Quilter PSP (2021 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	804,529
d)	Aggregated information — Aggregated volume — Price	Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	2021-04-08	

f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Steven Levin	
2	Reason for the notification		
a)	Position/status	CEO at Quilter's investment pla Quilter Investors – PDMR	atform (Old Mutual Wealth) and
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	Award of nil-cost options over 238,379 Shares under the Quilter PSP (2021 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	238,379
d)	Aggregated information — Aggregated volume — Price	Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	2021-04-08	
f)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial

	responsibilities/person closely associated		
a)	Name	Andrew McGlone	
2	Reason for the notification		
a)	Position/status	CEO, Quilter Cheviot – PDMR	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	Award of nil-cost options over 178,784 Shares under the Quilter PSP (2021 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	178,784
d)	Aggregated information — Aggregated volume — Price	Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	2021-04-08	
f)	Place of the transaction	Outside a trading venue	

	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Mark Satchel
2	Reason for the notification	
a)	Position/status	Chief Financial Officer – Director and PDMR
b)	Initial notification/Amendment	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Quilter plc	
b)	LEI	54930092XIVK28RZGM95	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares with a nominal value of £0.07 each ("Shares") GB00BDCXV269	
b)	Nature of the transaction	Award of nil-cost options over 536,353 Shares under the Quilter PSP (2021 Long Term Incentive Plan award)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	536,353
d)	Aggregated information — Aggregated volume — Price	Consideration price: Nil Market value: £1.678	
e)	Date of the transaction	2021-04-08	
f)	Place of the transaction	Outside a trading venue	

Enquiries:

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JSE Sponsor: J.P. Morgan Equities South Africa Proprietary Limited