British American Tobacco p.l.c.
Incorporated in England and Wales
(Registration number: 03407696)
Short name: BATS
Share code: BTI
ISIN number: GB0002875804

## British American Tobacco p.l.c.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 1 April 2021 the trustees of the British American Tobacco Employee Share Ownership Plan and the British American Tobacco International Employee Share Ownership Plan awarded the following number of British American Tobacco p.l.c. 25p ordinary shares to the following Executive Directors and persons discharging managerial responsibilities under the 2021 Share Reward Scheme and the 2021 International Share Reward Scheme.

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Jack Bowles |
| :--- | :--- | :--- |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | Chief Executive |
| b) | Initial notification <br> /Amendment | Initial notification |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.I.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 |  |  |

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted
a) Description of the financial instrument, type of instrument

|  | Identification code | GB0002875804 |  |
| :--- | :--- | :--- | :--- |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward <br> Scheme. |  |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
|  |  | £27.74 |  |
| d) | Aggregated information | 92 |  |
|  | - Aggregated volume | - Price | £27.74 |
| e) | Date of the transaction | $2021-04-01$ |  |
| f) | Place of the transaction | London Stock Exchange (XLON) |  |


| $\mathbf{1}$ | Details of the person discharging managerial responsibilities / person closely <br> associated |  |
| :--- | :--- | :--- |
| a) | Name | Tadeu Marroco |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | Finance and Transformation Director |
| b) | Initial notification <br> /Amendment | Initial notification |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.l.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of <br> instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where <br> transactions have been conducted |  |


| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| :---: | :---: | :---: |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | 92 <br> £27.74 |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Jerome Abelman |
| :--- | :--- | :--- |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | Director, Legal \& External Affairs and General <br> Counsel |
| b) | Initial notification <br> /Amendment | Initial notification |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |


| a) | Name | British American Tobacco p.l.c. |
| :---: | :---: | :---: |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | 92 <br> £27.74 |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Marina Bellini |
| :--- | :--- | :--- |
| 2 | Reason for the notification |  |
| a) | Position/status | Director, Digital and Information |



1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name |
| :--- | :--- |


|  |  |  |
| :---: | :---: | :---: |
| 2 | Reason for the notification |  |
| a) | Position/status | Regional Director, Americas and Sub-Saharan Africa |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.l.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) |
|  |  | £27.74 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price |  |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |


| 1 | Details of the person discharging managerial responsibilities / person closely associated |  |
| :---: | :---: | :---: |
| a) | Name | Zafar Khan |
| 2 | Reason for the notification |  |
| a) | Position/status | Director, Operations |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.I.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | $92$ <br> £27.74 |


| e) | Date of the transaction | 2021-04-01 |
| :--- | :--- | :--- |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Hae In Kim |  |
| :--- | :--- | :--- | :---: |
| $\mathbf{2}$ | Reason for the notification |  |  |
| a) | Position/status | Director, Talent and Culture |  |
| b) | Initial notification <br> /Amendment | Initial notification |  |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |  |
| a) | Name | British American Tobacco p.l.c. |  |
| b) | LEI | 213800 FKA5MF17RJKT63 |  |
| 4 |  |  |  |

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

| a) | Description of the financial <br> instrument, type of <br> instrument <br> Identification code | Ordinary shares of 25p each <br> GB0002875804 |  |
| :--- | :--- | :--- | :--- |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward <br> Scheme. |  |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
|  |  | £27.74 | 92 |
| d) | Aggregated information |  |  |


|  | - Aggregated volume | 92 |
| :--- | :--- | :--- |
|  | - Price | $£ 27.74$ |
| e) | Date of the transaction | $2021-04-01$ |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Paul Lageweg |
| :--- | :--- | :--- |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | Director, New Categories |
| b) | Initial notification <br> /Amendment | Initial notification |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |


| a) | Name | British American Tobacco p.l.c. |
| :--- | :--- | :--- |
| b) | LEI | 213800 FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of <br> instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where <br> transactions have been conducted |  |
| a) | Description of the financial <br> instrument, type of <br> instrument | Ordinary shares of 25p each <br> Identification code |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward <br> Scheme. |
| c) | Price(s) and volume(s) |  |


|  |  | Price(s) | Volume(s) |
| :--- | :--- | :--- | :--- |
|  |  | $£ 27.74$ |  |
|  |  |  |  |
|  | d) <br> - Aggregated volume <br> - Price | 92 |  |
| e) | Date of the transaction | £27.74 |  |
| f) | Place of the transaction | London Stock Exchange (XLON) |  |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Michael Dijanosic |  |
| :--- | :--- | :--- | :---: |
| $\mathbf{2}$ | Reason for the notification |  |  |
| a) | Position/status | Regional Director, Asia-Pacific and Middle East |  |
| b) | Initial notification <br> /Amendment | Initial notification |  |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |  |
| a) | Name | British American Tobacco p.l.c. |  |
| b) | LEI | 213800FKA5MF17RJKT63 |  |
| $\mathbf{4}$ | Details of the transaction(s): section to be repeated for (i) each type of <br> instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where <br> transactions have been conducted |  |  |
| a) | Description of the financial <br> instrument, type of <br> instrument |  |  |


|  | Identification code | GB0002875804 |  |
| :--- | :--- | :--- | :--- |
| b) | Nature of the transaction | Award of shares under the 2021 International Share <br> Reward Scheme. |  |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
|  |  | £27.74 <br> d) | Aggregated information |
|  | - Aggregated volume | 30 |  |
|  | - Price | £27.74 |  |
| e) | Date of the transaction | $2021-04-01$ |  |
| f) | Place of the transaction | London Stock Exchange (XLON) |  |


| 1 | Details of the pers associated | ing managerial responsibilities / person closely |
| :---: | :---: | :---: |
| a) | Name | David O'Reilly |
| 2 | Reason for the notification |  |
| a) | Position/status | Director, Scientific Research |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.l.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |


| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| :---: | :---: | :---: |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | 92 <br> £27.74 |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name | Guy Meldrum |
| :--- | :--- | :--- |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | President and CEO, Reynolds American Inc. |
| b) | Initial notification <br> /Amendment | Initial notification |
| $\mathbf{3}$ | Details of the issuer, emission allowance market participant, auction platform, <br> auctioneer or auction monitor |  |
| a) | Name |  |


| b) | LEI | 213800FKA5MF17RJKT63 |
| :---: | :---: | :---: |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| b) | Nature of the transaction | Award of shares under the 2021 International Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | $\begin{aligned} & 92 \\ & £ 27.74 \end{aligned}$ |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |


| Details of the person discharging managerial responsibilities / person closely <br> associated |  |  |
| :--- | :--- | :--- |
| a) | Name | Johan Vandermeulen |
| $\mathbf{2}$ | Reason for the notification |  |
| a) | Position/status | Regional Director, Europe and North Africa |
| b) | Initial notification | Initial notification |


|  | /Amendment |  |
| :---: | :---: | :---: |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |
| a) | Name | British American Tobacco p.l.c. |
| b) | LEI | 213800FKA5MF17RJKT63 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument <br> Identification code | Ordinary shares of 25 p each <br> GB0002875804 |
| b) | Nature of the transaction | Award of shares under the 2021 Share Reward Scheme. |
| c) | Price(s) and volume(s) | Price(s) Volume(s) <br> $£ 27.74$ 92 |
| d) | Aggregated information <br> - Aggregated volume <br> - Price | 92 <br> £27.74 |
| e) | Date of the transaction | 2021-04-01 |
| f) | Place of the transaction | London Stock Exchange (XLON) |

1 Details of the person discharging managerial responsibilities / person closely associated


7 April 2021
Sponsor: UBS South Africa (Pty) Ltd

