Anglo American plc (the "Company")

Registered office: 20 Carlton House Terrace, London SW1Y 5AN Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces that on 1 April 2021 awards of GBP 3,600 of free shares were made to Directors and PDMRs at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved all-employee share plan. These shares are subject to a three year holding period.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / PCA		
a)	Name	Didier Charreton	
2.	Reason for the notification	1	
a)	Position / status	Group Director – People	e and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission	allowance market partic	ipant, auction platform, auctioneer or
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME4	43
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 126

e)	Aggregated information	
	Aggregated volume	126
	Price	GBP 0.00
f)	Date of the transaction	2021-04-01
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA		
a)	Name	Bruce Cleaver	
2.	Reason for the notification	1	
a)	Position / status	CEO De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Ordinary S	Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 126
e)	Aggregated information		
	Aggregated volume	126	
	Price	GBP 0.00	
f)	Date of the transaction	2021-04-01	

g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA		
a)	Name	Mark Cutifani	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDN	1R)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary S	Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	126
e)	Aggregated information		
	Aggregated volume	126	
	Price	GBP 0.00	
f)	Date of the transaction	2021-04-01	
g)	Place of the transaction	London Stock Exchange – XLO	N

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Ruben Fernandes

2.	Reason for the notification			
a)	Position / status	CEO of Base Metals	CEO of Base Metals (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market pa	articipant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8	BME43	
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 126	
e)	Aggregated information			
	Aggregated volume	126		
	Price	GBP 0.00		
f)	Date of the transaction	2021-04-01		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / PCA	
a)	Name	Seamus French
2.	Reason for the notification	
a)	Position / status	CEO of Bulk Commodities and Other Minerals (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission	allowance market participant, auction platform, auctioneer or
	auction monitor	

a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary S	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 0.00	126	
e)	Aggregated information			
	Aggregated volume	126		
	Price	GBP 0.00		
f)	Date of the transaction	2021-04-01		
g)	Place of the transaction	London Stock Exchange – XLO	N	

1.	Details of PDMR / PCA	
a)	Name	Anik Michaud
2.	Reason for the notification	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 126
e)	Aggregated information Aggregated volume Price	126 GBP 0.00	
f)	Date of the transaction	2021-04-01	
		2021 07 01	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Tony O'Neill
2.	Reason for the notification	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission auction monitor	n allowance market participant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820

b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
'		Price(s)	Volume(s)
		GBP 0.00	126
e)	Aggregated information		
	Aggregated volume	126	
	Price	GBP 0.00	
f)	Date of the transaction	2021-04-01	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / PCA	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		CDD 0.00	126
		GBP 0.00	126
e)	Aggregated information		
	Aggregated volume	126	
	Price	GBP 0.00	
f)	Date of the transaction	2021-04-01	
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g)	Place of the transaction	London Stock Exchange – XLOI	V
	1	1	

1.	Details of PDMR / PCA		
a)	Name	Duncan Wanblad	
2.	Reason for the notification	I	
a)	Position / status	Group Director, Strategy & Business Development (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	[2: ()	
		Price(s)	Volume(s)
		GBP 0.00	126

e)	Aggregated information	
	Aggregated volume	126
	Price	GBP 0.00
f)	Date of the transaction	2021-04-01
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / PCA			
a)	Name	Peter Whitcutt		
2.	Reason for the notification			
a)	Position / status	CEO Marketing (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HM Revenue & Customs approved allemployee share plan. These shares are subject to a three year holding period.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 126	
e)	Aggregated information			
	Aggregated volume	126		
	Price	GBP 0.00		
f)	Date of the transaction	2021-04-01		

g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage Deputy Company Secretary 6 April 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)