British American Tobacco p.l.c. Incorporated in England and Wales (Registration number: 03407696) Short name: BATS Share code: BTI ISIN number: GB0002875804

## British American Tobacco p.l.c. (the "Company")

## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

On 26 March and 29 March 2021 the independent Trustee of the British American Tobacco Group Employee Trust released the following number of British American Tobacco p.l.c. 25p ordinary shares (the "Shares") granted to the following persons discharging managerial responsibilities under the 2018 Long-Term Incentive Plan ("2018 Award"). Subsequent sales of shares are also set out below.

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Tadeu Marroco	
2	Reason for the notification		
a)	Position/status	Finance and Transformation Director	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	nsaction 1		
a)	Description of the financial instrument, type of		

	instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Exercise of options under the British American Tobacco Long-Term Incentive Plan (2018 Award)	
c)	Price(s) and volume(s)	Price(s) £nil	Volume(s) 15,310
d)	Aggregated information		
u)	- Aggregated volume	15,310	
	- Price	£nil	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)	
Tra	nsaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on exercise of Long-Term Incentive Plan options	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£27.8650	7,354

d)	Aggregated information	
	- Aggregated volume	7,354
	- Price	£27.8650
e)	Date of the transaction	2021-03-29
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Luciano Comin	
2	Reason for the notification		
a)	Position/status	Regional Director, Americas and Sub-Saharan Africa	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participant, auction platform,	
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	insaction 1		
a)	Description of the financial instrument, type of		
	instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Exercise of options under the British American Tobacco Long-Term Incentive Plan (2018 Award)	

c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£nil	5,589
d)	Aggregated information		
	- Aggregated volume	5,589	
	- Price	£nil	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange	(XLON)
Tra	insaction 2		
a)	Description of the financial		
	instrument, type of instrument	Ordinary shares of 25p e	ach
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on	
		exercise of Long-Term Incentive Plan options	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.0564	2,682
		<u> </u>	
d)	Aggregated information		
ω,			
	- Aggregated volume	2,682	
	- Price	£28.0564	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Kingsley Wheaton	
2	Reason for the notification		
a)	Position/status	Chief Marketing Officer	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monito	-	ipant, auction platform,
a)	Name	British American Tobacc	o p.l.c.
b)	LEI	213800FKA5MF17RJKT6	3
4		section to be repeated for (i) each type of ransaction; (iii) each date; and (iv) each place where acted	
Tra	nsaction 1		
a)	Description of the financial		
	instrument, type of		
	instrument	Ordinary shares of 25p e	each
	Identification code	GB0002875804	
b)	Nature of the transaction	Exercise of options unde Tobacco Long-Term Ince	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£nil	17,398
d)	Aggregated information		
	- Aggregated volume	17,398	
	- Price	£nil	
e)	Date of the transaction	2021-03-26	

f)	Place of the transaction	London Stock Exchange (XLON)	
Tra	insaction 2		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet tax liability arising on exercise of Long-Term Incentive Plan options	
c)	Price(s) and volume(s)	Price(s) £27.6051	Volume(s) 8,352
d)	Aggregated information - Aggregated volume	8,352	
	- Price	£27.6051	
e)	Date of the transaction	2021-03-26	
f)	Place of the transaction	London Stock Exchange (XLON)	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David O'Reilly	
2	Reason for the notification		
a)	Position/status	Director, Scientific Research	
b)	Initial notification Initial notification /Amendment		
3	Details of the issuer, emission allowance market participant, auction platform,		
	auctioneer or auction monitor		

a)	Name	British American Tobacc	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT6	3	
4	Details of the transaction(s): instrument; (ii) each type of transactions have been cond	transaction; (iii) each date		
Tra	insaction 1			
a)	Description of the financial			
	instrument, type of instrument	Ordinary shares of 25p e	ach	
	Identification code	GB0002875804		
b)	Nature of the transaction	Exercise of options under the British American Tobacco Long-Term Incentive Plan (2018 Award)		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		£nil	13,205	
d)	Aggregated information			
	- Aggregated volume	13,205		
	- Price	£nil		
e)	Date of the transaction	2021-03-29		
f)	Place of the transaction	London Stock Exchange	(XLON)	
	insaction 2			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p e	ach	
	Identification code	GB0002875804		
b)	Nature of the transaction		Sale of shares to meet tax liability arising on exercise of Long-Term Incentive Plan options	
c)	Price(s) and volume(s)			

		Price(s)	Volume(s)
		£27.7959	6,343
d)	Aggregated information		
	- Aggregated volume	6,343	
	- Price	£27.7959	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (	XLON)

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Guy Meldrum	
2	Reason for the notification		
a)	Position/status	President and CEO, Reynolds American Inc.	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	British American Tobacco p.l.c.	
b)	LEI	213800FKA5MF17RJKT63	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Tra	insaction 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each	

	Identification code	GB0002875804	
b)	Nature of the transaction	Exercise of options under the British American Tobacco Long-Term Incentive Plan (2018 Award)	
c)	Price(s) and volume(s)		
		Price(s) Volume(s)	
		£nil	5,997
d)	Aggregated information		
	- Aggregated volume	5,997	
	- Price	£nil	
e)	Date of the transaction	2021-03-29	
f)	Place of the transaction	London Stock Exchange (XLON)	
Tra	nsaction 2		
a)	Description of the financial		
	instrument, type of instrument	Ordinary shares of 25n each	
	instrument	Ordinary shares of 25p each	
	Identification code	GB0002875804	
b)	Nature of the transaction	Sale of shares to meet ta exercise of Long-Term In	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£28.1858	2,778
d)	Aggregated information		
	- Aggregated volume	2,778	
	- Price	£28.1858	

e)	Date of the transaction	2021-03-29
f)	Place of the transaction	London Stock Exchange (XLON)

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Michael Dijanosic			
2	Reason for the notification				
a)	Position/status	Regional Director, Asia Pacific and Middle East			
b)	Initial notification /Amendment	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	British American Tobacco p.l.c.			
b)	LEI	213800FKA5MF17RJKT63			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
Tra	ansaction 1				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each			
	Identification code	GB0002875804			
b)	Nature of the transaction	Exercise of options under the British American Tobacco Long-Term Incentive Plan (2018 Award)			
c)	Price(s) and volume(s)	Price(s)	Volume(s)		
		£nil	3,616		
	1	1			

	- Aggregated volume	3,616		
	- Price	£nil		
e)	Date of the transaction	2021-03-29		
f)	Place of the transaction	London Stock Exchange (XLON)		
Tra	nsaction 2			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 25p each		
	Identification code	GB0002875804		
b)	Nature of the transaction	Sale of shares to meet tax liability arising on exercise of Long-Term Incentive Plan options		
c)	Price(s) and volume(s)	Price(s) £27.8850	Volume(s) 2	
d)	Aggregated information - Aggregated volume - Price	2 £27.8850		
e)	Date of the transaction	2021-03-29		
f)	Place of the transaction	London Stock Exchange (XLON)		

30 March 2021

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