PEPKOR HOLDINGS LIMITED (Incorporated in the Republic of South Africa) (Registration number: 2017/221869/06) Share Code: PPH Debt Code: PPHI ISIN: ZAE000259479 ("Pepkor" or "the Company")



APPOINTMENT OF GROUP COMPANY SECRETARY

In accordance with paragraphs 3.59 and 6.39 of the JSE Limited Listings Requirements and Debt Listings Requirements, respectively, the board of directors of the Company ("**the Board**") wishes to advise that Mr Masood Allie has been appointed as the Group Company Secretary of Pepkor with effect from 21 June 2021 ("**Date of Appointment**").

On the Date of Appointment, Pepkor Proprietary Limited will resign as Company Secretary of Pepkor.

The reason for the appointment and the resignation of Pepkor Proprietary Limited is that the Board considers it more appropriate that an individual holds the position of Company Secretary rather than a juristic person that is a subsidiary of Pepkor.

The Board is satisfied that Mr Masood Allie has the experience, qualifications and expertise to take up the position of Group Company Secretary of Pepkor.

Parow 18 March 2021

Equity Sponsor PSG Capital



Debt Sponsor Rand Merchant Bank (A division of FirstRand Bank Limited)

