

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

| | | |
|----|---|--|
| 1. | Details of PDMR / PCA | |
| a) | Name | Didier Charreton |
| 2. | Reason for the notification | |
| a) | Position / status | Group Director – People and Organisation (PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Full name of the entity | Anglo American plc |
| b) | LEI | 549300S9XF92D1X8ME43 |
| 4. | Details of the transaction(s) | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each |
| | Identification Code | GB00B1XZS820 |
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |
| c) | Currency | GBP - British Pound |
| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 Volume(s) 5 (Partnership Shares) 5 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 10 GBP 30.31 |

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| f) | Date of the transaction | 2021-03-15 |
| g) | Place of the transaction | London Stock Exchange – XLON |

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| 1. | Details of PDMR / PCA | |
| a) | Name | Bruce Cleaver |
| 2. | Reason for the notification | |
| a) | Position / status | CEO De Beers (PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Full name of the entity | Anglo American plc |
| b) | LEI | 549300S9XF92D1X8ME43 |
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| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan |
| c) | Currency | GBP - British Pound |
| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 |
| | | Volume(s) 5 (Partnership Shares) 5 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 10 GBP 30.31 |
| f) | Date of the transaction | 2021-03-15 |
| g) | Place of the transaction | London Stock Exchange – XLON |

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| 1. | Details of PDMR / PCA | |
| a) | Name | Mark Cutifani |
| 2. | Reason for the notification | |
| a) | Position / status | Chief Executive (Director/PDMR) |
| b) | Initial notification / amendment | Initial notification |

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| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
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| e) | Aggregated information Aggregated volume Price | 10 GBP 30.31 | |
| f) | Date of the transaction | 2021-03-15 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

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| 1. | Details of PDMR / PCA | |
| a) | Name | Anik Michaud |
| 2. | Reason for the notification | |
| a) | Position / status | Group Director – Corporate Relations and Sustainable Impact (PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Full name of the entity | Anglo American plc |
| b) | LEI | 549300S9XF92D1X8ME43 |
| 4. | Details of the transaction(s) | |
| a) | Description of the financial instrument Identification Code | Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820 |

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|----|--|--|--|
| b) | Nature of the transaction | Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan | |
| c) | Currency | GBP - British Pound | |
| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 | Volume(s) 3 (Partnership Shares) 3 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 6 GBP 30.31 | |
| f) | Date of the transaction | 2021-03-15 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

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|----|---|--|--|
| 1. | Details of PDMR / PCA | | |
| a) | Name | Tony O'Neill | |
| 2. | Reason for the notification | | |
| a) | Position / status | Technical Director (Director/PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
| | Identification Code | GB00B1XZS820 | |
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| f) | Date of the transaction | 2021-03-15 |
| g) | Place of the transaction | London Stock Exchange – XLON |

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| 1. | Details of PDMR / PCA | | |
| a) | Name | Stephen Pearce | |
| 2. | Reason for the notification | | |
| a) | Position / status | Finance Director (Director/PDMR) | |
| b) | Initial notification / amendment | Initial notification | |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | |
| a) | Full name of the entity | Anglo American plc | |
| b) | LEI | 549300S9XF92D1X8ME43 | |
| 4. | Details of the transaction(s) | | |
| a) | Description of the financial instrument | Anglo American plc Ordinary Shares of USD0.54945 each | |
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| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 | Volume(s) 5 (Partnership Shares) 5 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 10 GBP 30.31 | |
| f) | Date of the transaction | 2021-03-15 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

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|-----------|------------------------------------|---|
| 1. | Details of PDMR / PCA | |
| a) | Name | Duncan Wanblad |
| 2. | Reason for the notification | |
| a) | Position / status | Group Director - Strategy & Business Development (PDMR) |
| b) | Initial notification / amendment | Initial notification |

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| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
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| c) | Currency | GBP - British Pound |
| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 Volume(s) 4 (Partnership Shares) 4 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 8 GBP 30.31 |
| f) | Date of the transaction | 2021-03-15 |
| g) | Place of the transaction | London Stock Exchange – XLON |

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|-----------|--|---|
| 1. | Details of PDMR / PCA | |
| a) | Name | Peter Whitcutt |
| 2. | Reason for the notification | |
| a) | Position / status | CEO Marketing (PDMR) |
| b) | Initial notification / amendment | Initial notification |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Full name of the entity | Anglo American plc |
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| d) | Price(s) and volume(s) | Price(s) GBP 30.31 GBP 30.31 | Volume(s) 4 (Partnership Shares) 4 (Matching Shares) |
| e) | Aggregated information Aggregated volume Price | 8 GBP 30.31 | |
| f) | Date of the transaction | 2021-03-15 | |
| g) | Place of the transaction | London Stock Exchange – XLON | |

Clare Davage
Deputy Company Secretary
16 March 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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