

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 12 March 2021 to Directors/PDMRs as detailed below. A share price of £29.282 (JSE: ZAR.612.338), set in early March, and as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded.

Awards made under the BSP

Under the terms of the BSP, one third of each Share award will vest and be released on 10 March 2023, subject to continued employment. The remaining two thirds of each award will vest and be released on 12 March 2024.

Name of Director / PDMR	Number of Shares
Mark Cutifani	26,869
Stephen Pearce	16,479
Tony O'Neill	17,090
Didier Charreton	9,656
Bruce Cleaver	12,627
Nolitha Fakude	7,138
Ruben Fernandes	14,473
Seamus French	14,754
Anik Michaud	9,664
Duncan Wanblad	12,501
Peter Whitcutt	16,946

Awards made under the LTIP

The LTIP provides Directors and executive management with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest on 12 March 2024, subject to the satisfaction of performance conditions as explained in the Directors’ Remuneration Report of the Company’s 2020 Integrated Annual Report. The vested Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.

Name of Director / PDMR	Number of Shares
Mark Cutifani	143,305
Stephen Pearce	86,366
Tony O'Neill	89,566
Didier Charreton	45,467
Bruce Cleaver	65,007
Nolitha Fakude	31,535
Ruben Fernandes	62,178
Seamus French	72,029
Anik Michaud	46,785
Duncan Wanblad	68,257

Peter Whitcutt	61,894
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In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Mark Cutifani				
2.	Reason for the notification					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>GBP 0.00</td><td>26,869</td></tr> </table>	Price(s)	Volume(s)	GBP 0.00	26,869
Price(s)	Volume(s)					
GBP 0.00	26,869					
e)	Aggregated information					
	Aggregated volume	26,869				
	Price	GBP 0.00				
f)	Date of the transaction	2021-03-12				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>143,305</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	143,305
Price(s)	Volume(s)						
GBP 0.00	143,305						
e)	Aggregated information Aggregated volume Price	143,305 GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Stephen Pearce
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third

		of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>16,479</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	16,479
Price(s)	Volume(s)						
GBP 0.00	16,479						
e)	Aggregated information						
	Aggregated volume	16,479					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>86,366</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	86,366
Price(s)	Volume(s)						
GBP 0.00	86,366						
e)	Aggregated information						
	Aggregated volume	86,366					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tony O'Neill

2.	Reason for the notification						
a)	Position / status	Technical Director (Director/PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>17,090</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	17,090
Price(s)	Volume(s)						
GBP 0.00	17,090						
e)	Aggregated information						
	Aggregated volume	17,090					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	89,566
e)	Aggregated information		
	Aggregated volume	89,566	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-12	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Didier Charreton					
2.	Reason for the notification						
a)	Position / status	Group Director – People & Organisation (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>9,656</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	9,656
Price(s)	Volume(s)						
GBP 0.00	9,656						
e)	Aggregated information						

	Aggregated volume	9,656					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>45,467</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	45,467
Price(s)	Volume(s)						
GBP 0.00	45,467						
e)	Aggregated information						
	Aggregated volume	45,467					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Bruce Cleaver
2.	Reason for the notification	
a)	Position / status	CEO of De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>12,627</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	12,627
Price(s)	Volume(s)						
GBP 0.00	12,627						
e)	Aggregated information						
	Aggregated volume	12,627					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>65,007</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	65,007
Price(s)	Volume(s)						
GBP 0.00	65,007						
e)	Aggregated information						
	Aggregated volume	65,007					
	Price	GBP 0.00					

f)	Date of the transaction	2021-03-12
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Nolitha Fakude				
2.	Reason for the notification					
a)	Position / status	Group Director – South Africa (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>GBP 0.00</td><td>1,602</td></tr> </table>	Price(s)	Volume(s)	GBP 0.00	1,602
Price(s)	Volume(s)					
GBP 0.00	1,602					
e)	Aggregated information					
	Aggregated volume	1,602				
	Price	GBP 0.00				
f)	Date of the transaction	2021-03-12				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	ZAR – South African Rand					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>5,536</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	5,536
Price(s)	Volume(s)						
GBP 0.00	5,536						
e)	Aggregated information						
	Aggregated volume	5,536					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Nolitha Fakude
2.	Reason for the notification	
a)	Position / status	Group Director – South Africa (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024;

		the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>6,999</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	6,999
Price(s)	Volume(s)						
GBP 0.00	6,999						
e)	Aggregated information						
	Aggregated volume	6,999					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	ZAR – South African Rand					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>24,536</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	24,536
Price(s)	Volume(s)						
GBP 0.00	24,536						
e)	Aggregated information						
	Aggregated volume	24,536					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE					

1.	Details of PDMR / person closely associated (PCA)
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a)	Name	Ruben Fernandes					
2.	Reason for the notification						
a)	Position / status	CEO of Base Metals (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>14,473</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	14,473
Price(s)	Volume(s)						
GBP 0.00	14,473						
e)	Aggregated information						
	Aggregated volume	14,473					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024;					

		the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>62,178</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	62,178
Price(s)	Volume(s)						
GBP 0.00	62,178						
e)	Aggregated information						
	Aggregated volume	62,178					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Seamus French
2.	Reason for the notification	
a)	Position / status	CEO of Bulk Commodities and Other Minerals (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>14,754</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	14,754
Price(s)	Volume(s)						
GBP 0.00	14,754						
e)	Aggregated information						
	Aggregated volume	14,754					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>72,029</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	72,029
Price(s)	Volume(s)						
GBP 0.00	72,029						
e)	Aggregated information						
	Aggregated volume	72,029					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Anik Michaud
2.	Reason for the notification	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)

b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>9,664</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	9,664
Price(s)	Volume(s)						
GBP 0.00	9,664						
e)	Aggregated information						
	Aggregated volume	9,664					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	46,785
e)	Aggregated information		
	Aggregated volume	46,785	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-12	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Group Director – Strategy and Business Development (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	12,501
e)	Aggregated information		
	Aggregated volume	12,501	

	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>68,257</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	68,257
Price(s)	Volume(s)						
GBP 0.00	68,257						
e)	Aggregated information						
	Aggregated volume	68,257					
	Price	GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Peter Whitcutt
2.	Reason for the notification	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. Subject to continued employment, one third of the Share award will be released on 10 March 2023 and two thirds on 12 March 2024.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>16,946</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	16,946
Price(s)	Volume(s)						
GBP 0.00	16,946						
e)	Aggregated information Aggregated volume Price	16,946 GBP 0.00					
f)	Date of the transaction	2021-03-12					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest on 12 March 2024; the Shares will then be subject to a further holding period of two years and will be released on 12 March 2026.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>61,894</td></tr></table>		Price(s)	Volume(s)	GBP 0.00	61,894
Price(s)	Volume(s)						
GBP 0.00	61,894						
e)	Aggregated information Aggregated volume Price	61,894 GBP 0.00					
f)	Date of the transaction	2021-03-12					

g)	Place of the transaction	London Stock Exchange – XLON
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Clare Davage
Deputy Company Secretary
12 March 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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