

Gold Fields Limited  
(Reg. No. 1968/004880/06)  
(Incorporated in the Republic of South Africa)  
("Gold Fields" or "the Company")

JSE, NYSE, DIFX Share Code: GFI  
ISIN Code: ZAE000018123

#### **RESIGNATION OF GOLD FIELDS DIRECTOR**

The Board of Gold Fields hereby advises Shareholders of the resignation of Mr Rick Menell, a Non-Executive Director and Deputy Chairperson, from the Board of Directors of the Company, with effect from 10 March 2021.

Mr. Menell's resignation follows a successful tenure of thirteen years as a Non-Executive Director of the Company, having been appointed to the Board as a Non-Executive Director in 2008 and as Deputy Chairman from 2015.

Mr. Menell led the recent Chief Executive Officer succession process on behalf of the Gold Fields Board, which was concluded earlier this year. Mr. Menell decided to step down after the completion of this process to allow the Company to refresh its directorate in the interest of good governance.

Mr. Menell played a key role in supporting Mr. Holland and the Executive team in building and creating a truly global gold company over the last decade. Gold Fields would like to thank Mr. Menell for his contributions and guidance to the Board during his tenure.

11 March 2021

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