

Anglo American plc (the “Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN

Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820

JSE Share Code: AGL

NSX Share Code: ANM

Notification of transactions by Directors / PDMRs

The Company announces the following transactions in its Ordinary Shares by PDMRs.

Vesting of shares awarded at nil cost under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”)

On 3 March 2021, awards made under the BSP and LTIP vested to Directors/PDMRs and shares were released and sold to cover withholding taxes on 3 March as noted below at £29.62 per share.

Awards granted under the LTIP in 2018 vested at 83.8%, based on the extent to which the relevant performance conditions were met (further details can be found in the Directors’ remuneration report of the Company’s 2020 Integrated Annual Report). The awards are also subject to the vesting cap approved by the Company’s Remuneration Committee in 2017, however, the value of the vesting cap was not reached on this vesting and therefore no shares lapsed as a result of the cap. The awards therefore vested to the following Directors/PDMRs, to the extent noted below. The remaining portion of the share awards did not vest and lapsed on the same date.

Awards granted under the BSP to PDMRs vest in two tranches. The first tranche, equal to two thirds of the award, vests three years after grant. The remaining third vests as a second tranche five years from grant. First tranches of the 2018 BSP awards and second tranches of the 2016 BSP awards have vested as set out below.

All shares were released net of shares sold to cover taxes as indicated below. The net shares released under all LTIP awards are subject to a further two-year holding period, during which time they may not be sold or transferred.

Director/PDMR	Share Plan	Shares Granted	Shares Vested	Shares sold for tax	Net shares retained by Director/PDMR
Didier Charreton	2018 BSP	20,112	20,112	9,453	10,659
Didier Charreton	2018 LTIP	70,519	59,094	27,775	31,319
Bruce Cleaver	2018 BSP	27,227	27,227	12,797	14,430
Bruce Cleaver	2018 LTIP	102,841	86,180	40,505	45,675
Mark Cutifani	2016 BSP	44,635	44,635	20,979	23,656
Mark Cutifani	2018 BSP	46,690	46,690	21,945	24,745
Mark Cutifani	2018 LTIP	222,263	186,256	87,541	98,715
Ruben Fernandes	2016 BSP	13,634	13,634	4,553	9,081
Ruben Fernandes	2018 BSP	13,856	13,856	5,408	8,448
Ruben Fernandes	2018 LTIP	33,725	28,261	11,031	17,230
Seamus French	2016 BSP	36,704	36,704	17,251	19,453
Seamus French	2018 BSP	23,894	23,894	11,231	12,663
Seamus French	2018 LTIP	111,716	93,618	44,001	49,617
Anik Michaud	2016 BSP	16,788	16,788	7,891	8,897

Anik Michaud	2018 BSP	17,808	17,808	8,370	9,438
Anik Michaud	2018 LTIP	70,289	58,902	27,684	31,218
Tony O'Neill	2016 BSP	29,425	29,425	13,830	15,595
Tony O'Neill	2018 BSP	30,699	30,699	14,429	16,270
Tony O'Neill	2018 LTIP	138,914	116,410	54,713	61,697
Stephen Pearce	2018 BSP	27,630	27,630	12,987	14,643
Stephen Pearce	2018 LTIP	133,952	112,252	52,759	59,493
Duncan Wanblad	2016 BSP	33,906	33,906	15,936	17,970
Duncan Wanblad	2018 BSP	25,897	25,897	12,172	13,725
Duncan Wanblad	2018 LTIP	105,865	88,714	41,696	47,018
Peter Whitcutt	2016 BSP	35,239	35,239	16,563	18,676
Peter Whitcutt	2018 BSP	27,008	27,008	12,694	14,314
Peter Whitcutt	2018 LTIP	95,996	80,444	37,809	42,635

Other transactions in vested shares by PDMRs and their PCAs

The Company further announces a transfer of its Ordinary shares by a PDMR to a person closely associated with them (PCA).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Didier Charreton
2.	Reason for the notification	
a)	Position / status	Group Director – People and Organisation (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Release of Shares awarded in March 2018 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 0.00</td><td>20,112</td></tr><tr><td>GBP 0.00</td><td>59,094</td></tr></table>	Price(s)	Volume(s)	GBP 0.00	20,112	GBP 0.00	59,094
Price(s)	Volume(s)							
GBP 0.00	20,112							
GBP 0.00	59,094							
e)	Aggregated information							
	Aggregated volume	79,206						
	Price	GBP 0.00						
f)	Date of the transaction	2021-03-03						
g)	Place of the transaction	London Stock Exchange – XLON						
4.2	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 29.62</td><td>9,453</td></tr><tr><td>GBP 29.62</td><td>27,775</td></tr></table>	Price(s)	Volume(s)	GBP 29.62	9,453	GBP 29.62	27,775
Price(s)	Volume(s)							
GBP 29.62	9,453							
GBP 29.62	27,775							
e)	Aggregated information							
	Aggregated volume	37,228						
	Price	GBP 29.62						
f)	Date of the transaction	2021-03-03						
g)	Place of the transaction	London Stock Exchange – XLON						

1.	Details of PDMR / person closely associated (PCA)							
a)	Name	Bruce Cleaver						
2.	Reason for the notification							
a)	Position / status	CEO De Beers (PDMR)						
b)	Initial notification / amendment	Initial notification						
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
4.1	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
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Price(s)	Volume(s)							
GBP 0.00	27,227							
GBP 0.00	86,180							
e)	Aggregated information							
	Aggregated volume	113,407						
	Price	GBP 0.00						
f)	Date of the transaction	2021-03-03						
g)	Place of the transaction	London Stock Exchange – XLON						
4.2	Details of the transaction(s)							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						

b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.							
c)	Currency	GBP - British Pound							
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 29.62</td><td>12,797</td></tr><tr><td>GBP 29.62</td><td>40,505</td></tr></table>		Price(s)	Volume(s)	GBP 29.62	12,797	GBP 29.62	40,505
Price(s)	Volume(s)								
GBP 29.62	12,797								
GBP 29.62	40,505								
e)	Aggregated information								
	Aggregated volume	53,302							
	Price	GBP 29.62							
f)	Date of the transaction	2021-03-03							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Mark Cutifani
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
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c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	44,635
		GBP 0.00	46,690
		GBP 0.00	186,256
e)	Aggregated information		
	Aggregated volume	277,581	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 29.62	20,979
		GBP 29.62	21,945
		GBP 29.62	87,541
e)	Aggregated information		
	Aggregated volume	130,465	
	Price	GBP 29.62	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)									
a)	Name	Ruben Fernandes								
2.	Reason for the notification									
a)	Position / status	CEO of Base Metals (PDMR)								
b)	Initial notification / amendment	Initial notification								
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Full name of the entity	Anglo American plc								
b)	LEI	549300S9XF92D1X8ME43								
4.1	Details of the transaction(s)									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								
b)	Nature of the transaction	Release of Shares awarded in March 2018 and March 2016 under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan.								
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Price(s)	Volume(s)									
GBP 0.00	13,634									
GBP 0.00	13,856									
GBP 0.00	28,261									
e)	Aggregated information									
	Aggregated volume	55,751								
	Price	GBP 0.00								
f)	Date of the transaction	2021-03-03								
g)	Place of the transaction	London Stock Exchange – XLON								
4.2	Details of the transaction(s)									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								

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Price(s)	Volume(s)										
GBP 29.62	4,553										
GBP 29.62	5,408										
GBP 29.62	11,031										
e)	Aggregated information										
	Aggregated volume	20,992									
	Price	GBP 29.62									
f)	Date of the transaction	2021-03-03									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Seamus French
2.	Reason for the notification	
a)	Position / status	CEO of Bulk Commodities and Other Minerals (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Release of Shares awarded in March 2018 and March 2016 under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	36,704
		GBP 0.00	23,894
		GBP 0.00	93,618
e)	Aggregated information		
	Aggregated volume	154,216	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 29.62	17,251
		GBP 29.62	11,231
		GBP 29.62	44,001
e)	Aggregated information		
	Aggregated volume	72,483	
	Price	GBP 29.62	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)										
a)	Name	Anik Michaud									
2.	Reason for the notification										
a)	Position / status	Group Director, Corporate Relations (PDMR)									
b)	Initial notification / amendment	Initial notification									
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Full name of the entity	Anglo American plc									
b)	LEI	549300S9XF92D1X8ME43									
4.1	Details of the transaction(s)										
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each									
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Price(s)	Volume(s)										
GBP 0.00	16,788										
GBP 0.00	17,808										
GBP 0.00	58,902										
e)	Aggregated information										
	Aggregated volume	93,498									
	Price	GBP 0.00									
f)	Date of the transaction	2021-03-03									
g)	Place of the transaction	London Stock Exchange – XLON									
4.2	Details of the transaction(s)										
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each									
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Price(s)	Volume(s)										
GBP 29.62	7,891										
GBP 29.62	8,370										
GBP 29.62	27,684										
e)	Aggregated information										
	Aggregated volume	43,945									
	Price	GBP 29.62									
f)	Date of the transaction	2021-03-03									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tony O'Neill
2.	Reason for the notification	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
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c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)		Volume(s)
		GBP 0.00		29,425
		GBP 0.00		30,699
		GBP 0.00		116,410
e)	Aggregated information			
	Aggregated volume	176,534		
	Price	GBP 0.00		
f)	Date of the transaction	2021-03-03		
g)	Place of the transaction	London Stock Exchange – XLON		
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c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)		Volume(s)
		GBP 29.62		13,830
		GBP 29.62		14,429
		GBP 29.62		54,713
e)	Aggregated information			
	Aggregated volume	82,972		
	Price	GBP 29.62		
f)	Date of the transaction	2021-03-03		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / person closely associated (PCA)								
a)	Name	Stephen Pearce							
2.	Reason for the notification								
a)	Position / status	Finance Director (Director/PDMR)							
b)	Initial notification / amendment	Initial notification							
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Full name of the entity	Anglo American plc							
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Price(s)	Volume(s)								
GBP 0.00	27,630								
GBP 0.00	112,252								
e)	Aggregated information								
	Aggregated volume	139,882							
	Price	GBP 0.00							
f)	Date of the transaction	2021-03-03							
g)	Place of the transaction	London Stock Exchange – XLON							
4.2	Details of the transaction(s)								
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each							
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Price(s)	Volume(s)								
GBP 29.62	12,987								
GBP 29.62	52,759								
e)	Aggregated information								
	Aggregated volume	65,746							
	Price	GBP 29.62							
f)	Date of the transaction	2021-03-03							
g)	Place of the transaction	London Stock Exchange – XLON							

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Duncan Wanblad
2.	Reason for the notification	
a)	Position / status	Group Director, Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
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c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	33,906
		GBP 0.00	25,897
		GBP 0.00	88,714
e)	Aggregated information		
	Aggregated volume	148,517	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 29.62	15,936
		GBP 29.62	12,172
		GBP 29.6	41,696
e)	Aggregated information		
	Aggregated volume	69,804	
	Price	GBP 29.62	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)									
a)	Name	Peter Whitcutt								
2.	Reason for the notification									
a)	Position / status	CEO of Marketing (PDMR)								
b)	Initial notification / amendment	Initial notification								
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor									
a)	Full name of the entity	Anglo American plc								
b)	LEI	549300S9XF92D1X8ME43								
4.1	Details of the transaction(s)									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								
b)	Nature of the transaction	Release of Shares awarded in March 2018 and March 2016 under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan.								
c)	Currency	GBP - British Pound								
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>35,239</td> </tr> <tr> <td>GBP 0.00</td> <td>27,008</td> </tr> <tr> <td>GBP 0.00</td> <td>80,444</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	35,239	GBP 0.00	27,008	GBP 0.00	80,444
Price(s)	Volume(s)									
GBP 0.00	35,239									
GBP 0.00	27,008									
GBP 0.00	80,444									
e)	Aggregated information									
	Aggregated volume	142,691								
	Price	GBP 0.00								
f)	Date of the transaction	2021-03-03								
g)	Place of the transaction	London Stock Exchange – XLON								
4.2	Details of the transaction(s)									
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each								
	Identification Code	GB00B1XZS820								

b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Bonus Share Plan and Long Term Incentive Plan to cover tax.									
c)	Currency	GBP - British Pound									
d)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>GBP 29.62</td><td>16,563</td></tr><tr><td>GBP 29.62</td><td>12,694</td></tr><tr><td>GBP 29.62</td><td>37,809</td></tr></table>		Price(s)	Volume(s)	GBP 29.62	16,563	GBP 29.62	12,694	GBP 29.62	37,809
Price(s)	Volume(s)										
GBP 29.62	16,563										
GBP 29.62	12,694										
GBP 29.62	37,809										
e)	Aggregated information										
	Aggregated volume	67,066									
	Price	GBP 29.62									
f)	Date of the transaction	2021-03-03									
g)	Place of the transaction	London Stock Exchange – XLON									

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Bruce Cleaver
2.	Reason for the notification	
a)	Position / status	CEO De Beers (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.	Details of the transaction(s)	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Transfer of Ordinary Shares to spouse at nil cost.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	14,430
e)	Aggregated information		
	Aggregated volume	14,430	
	Price	GBP 0.00	
f)	Date of the transaction	2021-03-03	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Adele Cleaver	
2.	Reason for the notification		
a)	Position / status	PCA – Spouse of Bruce Cleaver, a PDMR	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Transfer of Ordinary Shares from spouse at nil cost.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	14,430
e)	Aggregated information		
	Aggregated volume	14,430	
	Price	GBP 0.00	

f)	Date of the transaction	2021-03-03
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage
Deputy Company Secretary
8 March 2021

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

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