

**PEPKOR HOLDINGS LIMITED**

(Incorporated in the Republic of South Africa)

(Registration number: 2017/221869/06)

Share Code: PPH

Debt Code : PPHI

ISIN: ZAE000259479

("Pepkor" or "the Company")




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**ACCEPTANCE OF RIGHTS GRANTED UNDER THE PEPKOR HOLDINGS LIMITED EXECUTIVE SHARE RIGHTS SCHEME ("SCHEME")**


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In compliance with paragraphs 3.63 to 3.74 of the JSE Limited ("**JSE**") Listings Requirements and paragraphs 6.42 to 6.53 of the JSE Debt Listings Requirements, the following information regarding the acceptance of rights granted under the Scheme is disclosed:

NAMES OF DIRECTORS	LM Lourens (1) RG Hanekom (2) JL Hamman (3)
COMPANY OF WHICH A DIRECTOR	Pepkor Holdings Limited (1 - 2) Pepkor Trading Proprietary (3) Limited (a major subsidiary of the Company)
STATUS: EXECUTIVE/NON-EXECUTIVE	Executive
TYPE AND CLASS OF SECURITIES	Share rights to ordinary shares in the Company granted in terms of the Scheme
NATURE OF TRANSACTIONS	Acceptance of share rights in terms of the Scheme (off-market transactions)
DATE OF AWARD OF SHARE RIGHTS	1 March 2021
DATE OF ACCEPTANCE OF SHARE RIGHTS	3 March 2021
PRICE AT WHICH SHARE RIGHTS AWARDED	Zero cost
NUMBER OF SHARE RIGHTS ACCEPTED	1 445 334 (1) 966 665 (2) 787 723 (3)
TOTAL RAND VALUE OF SHARE RIGHTS ACCEPTED BASED ON THE CLOSING SHARE PRICE OF R15.00 ON 2 MARCH 2021	R 21 680 010 (1) R 14 499 975 (2) R 11 815 845 (3)
VESTING DATE OF SHARE RIGHTS	The share rights shall vest on the third anniversary of the award date subject to the achievement of performance criteria
NATURE AND EXTENT OF INTEREST IN THE TRANSACTION	Direct, beneficial

Clearance for the above was obtained in terms of paragraphs 3.66 and 6.45 of the JSE Listings Requirements and JSE Debt Listings Requirements, respectively.

Parow  
4 March 2021

**Equity Sponsor**  
PSG Capital



PSG CAPITAL

**Debt Sponsor**  
Rand Merchant Bank (A division of FirstRand Bank Limited)

