

Imperial Logistics Limited  
Incorporated in the Republic of South Africa  
(Registration number: 1946/021048/06)  
ISIN: ZAE000067211  
Share code: IPL  
("Imperial" or the "Company")

#### **CHANGES TO THE IMPERIAL BOARD**

The board of directors of Imperial (the "Board") are pleased to announce that Ms Harriet-Ann (Bola) Adesola and Ms Juliet Anammah, both of Nigeria, were appointed as independent non-executive directors to the Board with effect from 22 February 2021.

Ms Adesola is a qualified attorney and a director on the boards of the Lagos State Employment Trust Fund Board of Trustees (Chairman), FinTech Association of Nigeria (Trustee), Capital Club West Africa (Director), Standard Chartered Bank, Mauritius (Chairman), Standard Chartered Bank, Ghana (Director), United Nations Global Compact Board (Co-Vice Chairman), Healthcare Federation of Nigeria (Trustee), and Alameda Ltd, Lagos (Director).

Ms Anammah is a qualified pharmacist and a director on the boards of Jumia Nigeria (Chairman), Flour Mills of Nigeria (Non-Executive Director), APT Pensions (Non-Executive Director), FBN Holdings (Non-Executive Director), Consultative Group to Assist the Poor (Member of Executive Committee) and Energy Entrepreneurs Growth Fund (Member of the Investment Committee). In addition, Ms Anammah is a member on the Industrial and Competitiveness Council of the Federal Government of Nigeria and the Chairman of the Skills and Acquisition sub-council.

As we are progressing our 'Gateway to Africa' strategy, both appointments are critical to diversifying the skills on our Board and are in line with our Board succession planning. The Board welcomes Ms Adesola and Ms Anammah, and looks forward to the experience and knowledge they will contribute and the value they will add.

Bedfordview

23 February 2021

Sponsor: Rand Merchant Bank (A division of FirstRand Bank Limited)