

South32 Limited
(Incorporated in Australia under the *Corporations Act 2001* (Cth))
(ACN 093 732 597)
ASX / LSE / JSE Share Code: S32 ADR: SOUHY
ISIN: AU000000S320
south32.net

18 February 2021

NOTIFICATION OF DIVIDEND (APPENDIX 3A)

South32 Limited (ASX, JSE, LSE: S32; ADR: SOUHY) (South32) announced that the Board has resolved to pay an interim dividend of US 1.4 cents per share (fully franked) for the half year ended 31 December 2020. The record date for determining entitlements to dividends is 12 March 2021; payment date is 8 April 2021.

A 'Notification of Dividend' form (Appendix 3A) is lodged on the Australian Securities Exchange today and voluntarily disclosed on the Johannesburg Stock Exchange and London Stock Exchange by way of submission to the National Storage Mechanism and will shortly be available for inspection at: <http://www.morningstar.co.uk/uk/NSM>.

South32 UK Depository Interest holders will be paid dividends in Pound Sterling (GBP) and South32 shareholders who hold shares on the South African Branch Register will be paid dividends in South African Rand (ZAR).

FURTHER INFORMATION

South African holders may call Smart number: +27 (0) 861 100 950

UK Depository Interest holders may visit online at www.investorcentre.co.uk or call +44 (0) 370 873 5884

About South32

South32 is a globally diversified mining and metals company. Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realise the potential of their resources. We produce bauxite, alumina, aluminium, energy and metallurgical coal, manganese, nickel, silver, lead and zinc at our operations in Australia, Southern Africa and South America. With a focus on growing our base metals exposure, we also have two development options in North America and several partnerships with junior explorers around the world.

Further Information

Investor Relations

Alex Volante

T +61 8 9324 9029

M +61 403 328 408

E Alex.Volante@south32.net

Tom Gallop

T +61 8 9324 9030

M +61 439 353 948

E Tom.Gallop@south32.net

Media Relations

Rebecca Keenan

T +61 8 9324 9364

M +61 402 087 055

E Rebecca.Keenan@south32.net

Jenny White

T +44 20 7798 1773

M +44 7900 046 758

E Jenny.White@south32.net

Further information on South32 can be found at www.south32.net.

JSE Sponsor: UBS South Africa (Pty) Ltd
18 February 2021