Gold Fields Limited Incorporated in the Republic of South Africa) Registration Number 1968/004880/06) JSE, NYSE, DIFX Share Code: GFI ISIN: ZAE000018123 ("Gold Fields" or "the Company")

UNAUDITED RESULTS FOR THE TWELVE MONTHS ENDED 31 DECEMBER 2020

Gold Fields Limited is a globally diversified gold producer with nine operating mines (including our Asanko Joint Venture) in Australia, Ghana, Peru and South Africa and a project in Chile.

Gold Fields Limited (NYSE & JSE: GFI) announced normalised profit of US\$878m for the year ended 31 December 2020 compared with normalised profit of US\$343m for the year ended 31 December 2019.

A final dividend number 93 of 320 SA cents per share (gross) is payable on 15 March 2021, giving a total dividend for the year ended 31 December 2020 of 480 SA cents per share (gross).

KEY STATISTICS

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			United States Dollars			
			Quarter		Year ended	
Figures in millions unless otherwise stated		December	September	December	December	December
		2020	2020	2019	2020	2019
Gold produced*	oz (000)	593	557	590	2,236	2,195
Tonnes milled/treated	000	10,700	10,433	10,519	42,706	38,342
Revenue (excluding Asanko) Cost of sales before gold inventory change and amortisation and depreciation	US\$/oz	1,866	1,921	1,482	1,768	1,388
(excluding Asanko)	US\$/tonne	40	41	39	39	41
All-in sustaining costs	US\$/oz	971	964	864	977	897
Total all-in cost	US\$/oz	1,113	1,070	974	1,079	1,064
Net debt	US\$m	1,069	1,159	1,664	1,069	1,664
Net debt (excluding lease						
liabilities)	US\$m	640	796	1,331	640	1,331
Net debt to EBITDA ratio		0.56	0.68	1.29	0.56	1.29
Cash flow from operating activities less net capital						
expenditure, environmental						
payments, lease payments						
and redemption of Asanko						
preference shares	US\$m				631	249
Profit attributable to owners						
of the parent Profit per share attributable	US\$m				723.0	161.6
to owners of the parent	US c.p.s.				82	20
Headline earnings attributable	00 0.2.0.				02	20
to owners of the parent	US\$m				729.3	162.7
Headline earnings per share						
attributable to owners						
of the parent	US c.p.s.				83	20
Normalised profit attributable to owners of the parent	US\$m				878.8	343.4
Normalised profit per share	00911				0,0.0	515.1
attributable to owners						
of the parent	US c.p.s.				100	42

* Gold produced in this table is attributable and includes Gold Fields share of 45% in Asanko. At 31 December 2020, all operations are wholly owned except for Tarkwa and Damang in Ghana (90.0%), South Deep in South Africa (96.67%), Cerro Corona in Peru (99.5%), Gruyere JV (50%) and Asanko JV (45% equity share). Gold produced (and sold) throughout this report includes copper gold equivalents of approximately 7% of Group production.

Figures may not add as they are rounded independently.

Final cash dividend

In line with the Company's dividend policy, the Board has approved and declared a final dividend number 93 of 320 SA cents per ordinary share (gross) in respect of the year ended 31 December 2020. The final dividend will be subject to the Dividend Withholding Tax of 20 per cent. In accordance with paragraphs 11.17(a) (i) and 11.17(c) of the JSE Listings Requirements, the following additional information is disclosed:

- The dividend has been declared out of income reserves;
- The gross local dividend amount is 320 SA cents per ordinary share for shareholders exempt from dividends tax;
- The Dividend Withholding Tax of 20 per cent (twenty per centum) will be applicable to this dividend;
- The net local dividend amount is 256 SA cents per ordinary share for shareholders liable to pay the dividends tax;
- Gold Fields currently has 883,578,092 ordinary shares in issue; and
- Gold Fields' income tax number is 9160035607.

Shareholders are advised of the following dates in respect of the final dividend:

- Final dividend number 93: 320 SA cents per share;
- Last date to trade cum-dividend: Tuesday, 9 March 2021;
- Sterling and US Dollar conversion date: Wednesday, 10 March 2021;
- Shares commence trading ex-dividend: Wednesday, 10 March 2021;
- Record date: Friday, 12 March 2021; and
- Payment of dividend: Monday, 15 March 2021.

Share certificates may not be dematerialised or rematerialised between Wednesday, 10 March 2021 and Friday, 12 March 2021, both dates inclusive.

Any investment decision should be based on the full reviewed financial results announcement published on SENS and on the company's website. The condensed consolidated financial statements of Gold Fields for the year ended 31 December 2020 have been reviewed by the company's auditor, PricewaterhouseCoopers Inc., who expressed an unqualified review conclusion thereon.

https://www.goldfields.com/reports/q4-2021/index.php

By order of the board CA Carolus (Chair) 18 February 2021 Executive Directors: N J Holland[†] (Chief Executive Officer), P A Schmidt (Chief Financial Officer) Non-Executive Directors: A Andani $^{\#}$, P J Bacchus † , T P Goodlace, C E Letton^, P Mahanyele-Dabengwa, R P Menell, S P Reid^{*}, Y G H Suleman ^Australian, 'British, #Ghanaian

www.goldfields.com

Sponsor: JP Morgan Equities South Africa (Pty) Ltd Company secretary:

A. Weststrate

Transfer secretaries: Computershare Investor Services (Proprietary) Limited