

NEWS RELEASE

Anglo American plc (the "Company")

Registered office: 20 Carlton House Terrace, London SW1Y 5AN Registered number: 3564138 (incorporated in England and Wales)

Legal Entity Identifier: 549300S9XF92D1X8ME43

ISIN: GBOOB1XZS820 JSE Share Code: AGL NSX Share Code: ANM

16 February 2021

Anglo American appoints Elisabeth Brinton to the Board

Anglo American plc ("Anglo American") announces that Elisabeth Brinton will join the Board as a non-executive director, with effect from 1 March 2021.

Elisabeth Brinton is EVP of Global Renewables & Energy Solutions at Royal Dutch Shell plc, having built an international career that has brought together her strategic vision for business transitions with a customer centric approach to technology and product innovation.

Stuart Chambers, Chairman of Anglo American, said: "Elisabeth Brinton's experience of developing clean energy strategies around the world, with a clear commercial focus on the potential for digital technologies, will bring additional insights to our Board discussions. I look forward to welcoming Elisabeth to Anglo American."

There are no additional details to disclose under Listing Rule 9.6.13R in respect of the appointment of Elisabeth Brinton.

The Company has a primary listing on the Main Market of the London Stock Exchange and secondary listings on the Johannesburg Stock Exchange, the Botswana Stock Exchange, the Namibia Stock Exchange and the SIX Swiss Exchange.

Sponsor

RAND MERCHANT BANK (A division of FirstRand Bank Limited)

Notes to editors:

Following the appointment of Elisabeth Brinton, the Anglo American plc Board of Directors will comprise:

Chairman	Executive directors	Non-executive directors
Stuart Chambers	Mark Cutifani – chief executive	Ian Ashby
	Stephen Pearce – finance director	Marcelo Bastos
	Tony O'Neill – technical director	Elisabeth Brinton
		Byron Grote (Senior Independent Director)
		Hilary Maxson (from 1 June 2021)
		Hixonia Nyasulu
		Nonkululeko Nyembezi
		Anne Stevens

Elisabeth Brinton, age 53, is EVP of Global Renewables & Energy Solutions (formerly New Energies) at Royal Dutch Shell plc. Ms Brinton joined Shell in 2018 from AGL Energy, one of Australia's largest energy companies, where she led their commercial new energies business

Anglo American plc

and built at the time Australia's largest portfolio of renewables in partnership with the AUD\$3 Billion Powering Australia Renewables Fund. Prior to that, Elisabeth spent 15 years in a number of senior executive technology roles in the USA, leading the development of cloud-based customer solutions and broader digital transformations for the energy industry, having begun her career as a successful entrepreneur. Elisabeth has a bachelor's degree in English and History from Principia College, Illinois, USA and is a Harry S. Truman Scholar.

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Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, development projects and undeveloped resources, provides many of the metals and minerals that enable a cleaner, greener, more sustainable world and that meet the fast growing consumer-driven demands of developed and maturing economies. With our people at the heart of our business, we use innovative practices and the latest technologies to mine, process, move and market our products to our customers — and to discover new resources — safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, the steelmaking ingredients of iron ore and metallurgical coal, and nickel – with crop nutrients in development and thermal coal operations planned for divestment – we are committed to being carbon neutral across our operations by 2040. We work together with our business partners and diverse stakeholders to unlock sustainable value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives. www.angloamerican.com



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