ASPEN PHARMACARE HOLDINGS LIMITED

(Incorporated in the Republic of South Africa) ("Aspen Holdings")

Registration number: 1985/002935/06

Share code: APN

ISIN: ZAE000066692

LEI: 635400ZYSN1IRD5QWQ94

and its subsidiaries (collectively "Aspen" or "the Group")

GUS ATTRIDGE TO STEP DOWN AT END OF 2021

In accordance with paragraphs 3.59 (b) and (c) of the JSE Listings Requirements, shareholders are advised that Michael Guy ("Gus") Attridge, the Deputy Group Chief Executive of Aspen, has informed the board of directors ("the Board") of his intention to step down from his current role and to retire from the Board with effect from the end of this year. Gus will turn 60 years of age this year. He is a co-founder of Aspen and, in addition to other duties, has fulfilled the prescribed function of financial director from the time Aspen was listed in 1998. Gus will commence a new role at Aspen in 2022, which will be more fully defined in the months ahead, but which will include supporting and mentoring of the executive team.

A structured process to consider internal and external candidates to fill the vacancy that will be created will begin immediately.

10 February 2021

Sponsor

Investec Bank Limited