Metair Investments Limited

(Incorporated in the Republic of South Africa) (Registration number 1948/031013/06) ISIN: ZAE000090692 Share code: MTA ("**Metair**" or the "**Company**")

CHANGES TO THE SOCIAL AND ETHICS COMMITTEE AND INVESTMENT COMMITTEE

In compliance with paragraph 3.59(c) of the JSE Limited Listings Requirements, Metair shareholders are hereby advised of the following changes to the social and ethics committee and the investment committee of the Company:

- Mr C.M.D. Flemming and Ms A.K. Sithebe, independent non-executive directors of the Company, have been appointed as members of the social and ethics committee, with immediate effect; and
- Mr P.H. Giliam will be appointed as a member of the investment committee with effect from 1 May 2021, being the date of his appointment as an independent non-executive director of the Company.

Johannesburg 29 January 2021

Sponsor One Capital